

SCHOOL DISTRICT OF JOHNSON CREEK  
**Regular Board of Education Meeting Minutes**  
**Monday, November 21, 2016**  
**6:00 p.m.**  
**Elementary Music Room**

President Rick Kaltenberg called the meeting to order.

Board Members Present: Kellie Loeb, June McCaffery, Carol O'Neil, and Rick Kaltenberg

Board Members Absent: Duane Draeger, Mark Siewert, and Richard Wensch

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Kristine Blakeley, Andrea Hill, and Jammie Trapp

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by McCaffery/O'Neil to adopt the agenda as posted with moving 12B before RE/MAX.  
Motion Carried.

Motion by O'Neil/Loeb to approve the Peru, South American trip in June of 2018. Motion Carried.

Jammie Trapp from RE/Max updated the Board members on the sale of the District property. She indicated that there has been quite a bit of inquiry but no showings as of yet.

**Community Viewpoint**

None

**Communications**

Superintendent Update

Dr. Garvey updated the Board on a few remaining building projects. The sidewalk/boardwalk has approved permits and construction will begin soon. Mainstage will be on-site next Tuesday to look at curtains, lights, and sound (throughout the building). Dr. Garvey and the District office staff are sorting through District records.

Principal Reports

Mrs. Blakeley reported that there was 80% participation at the recent 4K outreach program. The Elementary received a \$500 grant from the Mobil Station. Kindergarten's kindness project is focused? on creating placemats. 4<sup>th</sup> grade skyped with a school in North Carolina. There are 35 students in the Poetry Club. The Elementary charity this year will be a school in Hatti.

Mr. O'Connell recognized Hannah Constable's 8<sup>th</sup> place in the State Cross Country meet as a freshman. He indicated that the Multi District Inservice motivated high school teachers into looking at their instructional practice. Mr. O'Connell stated that the intruder drill training has

been completed. The Veterans Day activity involved Veterans individually presenting flags to each classroom (that Dr. Garvey got donated by National Mutual Benefits) and discussing their experiences with the students.

Director of Teaching and Learning

Mrs. Krohn was absent.

Director of Buildings & Grounds

Mr. Fischer was absent.

Board Member Comments

Mrs. O’Neil asked about the JAY – Dr. Garvey responded that it was being scheduled with the printer.

Mrs. McCaffery asked about the study table and the sports banquets. Mr. O’Connell responded that the study table was up and running and that all of the fall sports (volleyball, cross country, football, and equestrian) teams had individual recognition events.

Committee Reports

Dr. Garvey and Mrs. Loeb updated the Board on the Recreation Committee meeting. The Village has tiled Centennial Fields to hopefully assist in field damage.

Approval of Minutes

Motion by McCaffery/Loeb to approve the minutes of the Regular Board meeting of October 24, 2016 and Special Board meeting of November 9, 2016. Motion Carried.

Business Affairs/Treasurer’s Report

Motion by McCaffery/O’Neil to approve Accounts Payable checks 228351-228523 in the amount of \$835,164.49, no wire transfers, Payroll checks 15086-15114 in the amount of \$19,806.14 and Payroll ETF transactions 900933771-900934004 in the amount of \$243,677.29.

Roll Call vote: Draeger (Absent), Loeb (Y), McCaffery (Y), O’Neil (Y), Siewert (Absent), Wrensch (Absent) and Kaltenberg (Y).

Yes – 4      No – 0      Absent - 3      Motion Carried

There were no budget adjustments.

Personnel

Motion by Personnel Committee/O’Neil to add one ½ time custodian who would begin the day in the café and end with late afternoon set-up and to add a Special Events Custodian to set-up, take-down, handle clean up, etc. This position would not handle youth practices, meetings, and community events where a custodian is not needed. Motion Carried.

Roll Call vote: Draeger (Absent), Loeb (Y), McCaffery (Y), O'Neil (Y), Siewert (Absent), Wensch (Absent) and Kaltenberg (Y).

Yes – 4      No – 0      Absent - 3      Motion Carried

Motion by Personnel Committee/McCaffery to increase Melissa Enger's compensation with a one-time additional pay of \$2,730 for her work as Lead Teacher during Mrs. Blakeley's medical leave and increase Dominic Gischia's pay by \$70.47 per day representing the 3 overload periods that he has accepted until a Vocal Music Teacher can be in place.

### **New Business**

Motion by Loeb/McCaffery to approve the early graduation request for Pricilla Heredia. Motion Carried.

Carol O'Neil, Board Clerk, announced the 2017 Spring Election. The following Board members terms expire this April: Rick Kaltenberg and Richard Wensch.

Motion by Loeb/O'Neil for the Board to conduct a closed session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of administrative and supervisory staff. The Board will review Dr. Garvey's annual performance review.

Roll Call vote: Draeger (Absent), Loeb (Y), McCaffery (Y), O'Neil (Y), Siewert (Absent), Wensch (Absent) and Kaltenberg (Y).

Yes – 4      No – 0      Absent - 3      Motion Carried

The Board did not return to open session.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
Superintendent