

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, June 18, 2018
6:00 p.m.
Elementary Music Room

President Richard Wrench called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, Jennifer Malueg, Carol O'Neil, Mark Siewert, and Richard Wrench

Board Members Absent: June Kolaske

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Dean of Students/Activities Director/Recreation Director Chad Hayes, Melissa Guld, Anne Gunn, Jami Cote, Mike Cote, Dan Bennett, Sarah Ariss, Joan Robertson, Kim Mungen, and Pastor Joe Potuznik.

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Malueg to adopt the agenda as posted. Motion Carried.

Community Viewpoint

Anne Gunn addressed the Board in support of the Board's consideration of making space for the Y-Care program in the District's schools. She shared her family's experience when Crossroads announced it was unable to continue school aged care. The Gunn's were left scrambling for child care and Y-care responded.

Jami Cote addressed the Board in support of the Board's consideration of making space for the Y-Care program in the District's schools.

Sarah Ariss spoke in favor of Y-Care and indicated that she would not send her children back to Crossroads. Her family would consider moving out of the District if appropriate childcare was unavailable.

Joan Robertson spoke in favor of Y-Care.

Kim Mungen shared that she supported both programs and felt that the community could support both. She indicated that she had one child in Y-Care and one child at Crossroads.

Communications

Dr. Garvey shared that summer school was up and running and Mr. Blakeley had reported to Dr. Garvey that the first day went well. Dr. Garvey reminded the Board members that he and the rest of the administrative team were participating in the Adaptive Schools Conference this week.

Principal Neil O'Connell shared information about the school activities which occurred since the last meeting.

Mrs. Krohn was not in attendance, but had sent a written update to the Board. Dr. Garvey read the comments aloud.

Mr. Hayes shared a summary of the Athletic Programs from the year as well as the recreation programs.

Mrs. O'Neil and Mrs. Hartz shared that they attended graduation.

Mrs. Malueg also attended graduation and suggested that a way be found so that those sitting on the stage could understand the speaker. Dr. Garvey indicated that Mr. Perucco already is working on a monitor which would do just that. Mrs. Malueg also shared a fundraising opportunity available at Farm Technology Days next summer. She also thanked Mr. Lind for organizing the basketball camp held last week.

Mr. Wrensch congratulated the Boys Baseball team and coaches for an excellent season and also was impressed with the number of school staff who attended the state game.

Motion by O'Neil/Malueg to Approve the minutes of the Regular Board meeting of April 16, 2018, Reorganizational meeting of April 23, 2018, and the Regular Board meeting of May 21, 2018. Motion Carried.

Motion by Draeger/O'neil to approve Accounts Payable checks 232082-232300 in the amount of \$462,671.69, no wire transfers, Payroll checks 15246-15248 in the amount of \$241.62 and Payroll ETF transaction 900938501-900938749 in the amount of \$261,201.22.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Absent), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

There were no budget adjustments.

Motion by Finance Committee/Hartz to approve the 2018-2019 school fees as follows:

General Fees for Grades Pre-K-12	-	\$25.00
Athletic Fees:		
Grades 9-12	-	\$50/sport per child
Grades 6-8	-	\$30/sport per child except football
7/8 th Grade football	-	\$50/child
Athletic Events Passes		
Seniors (age 65 & older)	-	Complimentary
Adults	-	\$30
Students	-	\$15
Family	-	\$75
HS Parking Fee	-	\$5 yearly fee (\$5 replacement fee)

Lunch Fees

Elementary (K-4).....	\$2.80/day
Middle (5-8).....	\$2.95/day
High (9-12).....	\$3.05/day
Adults	\$3.85/day
Reduced fee Lunch.....	\$0.40/day
Extra ½ pint of milk.....	\$0.40

Breakfast

Elementary (K-4).....	\$1.55/day
Middle (5-8).....	\$1.60/day
High (9-12).....	\$1.70/day
Adults.....	\$2.10/day
Reduced fee Breakfast....	\$0.30/day

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Absent), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by the Finance Committee/Siewert to place 305 Milwaukee Street on the market, listing it with ReMax, and set up a special Board meeting to meet with ReMax realtor Jammie Trapp.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Absent), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Siewert/Draeger to approve renewal of both 66.0301 contracts (EC and Alternative Ed) with Lake Mills. Motion Carried.

Motion by O'Neil/Draeger to approve the 2017-18 parent transportation contracts to have parents transport their children to certain private schools.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Absent), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Personnel

Motion by O'Neil/Malueg to approve the salary promotions as recommended by the salary promotion review committees.

Matt Cheek from B3 to C1
Susan Miller from D3-E1
Melissa Sweger from D3-E1
Brady Ramseier from D3-E1
Karen Henricks from F3-G1

Motion Carried.

Motion by Draeger/Siewert to set Brett Perucco's contract as Tech Integrator at \$69,000 for the 2018-19 school year and increase the number of days to 210. Mr. Perucco would maintain all of his teacher benefits but will no longer be on the teacher salary schedule. Motion Carried.

Motion by O'Neil/Malueg to approved the Summer School staff as presented. Motion Carried

Motion by Personnel/O'Neil to approve the following changes to the 2018-19 Employee handbook:

- Adopt a revised position of 9-12 Advisors and reduce the pay to \$200 paid to each advisor on the November 5th payroll and offer an additional \$50 per Senior Class Advisor upon completing duties related to graduation on the June 20th payroll and create two Prom Advisor positions which would pay 2%.

- Create a Pep Band Advisor which in total would be paid at 4.5% of the extracurricular salary schedule. This position could be divided between individuals, but would expect that the pep band play at all Varsity home football, volleyball, boys' and girls' basketball, and wrestling games/meets.
- Revise the extracurricular pay section of the employee handbook to reflect a change from Drama to Theatre with the position of tech director and choreographer be added (with a \$400 stipend) and that the Drama Director position be split into a Director and Vocal Director with a 3.5% pay level being assigned to each.
- Revise the extracurricular pay section of the employee handbook to add the MS Robotics advisor position with a \$500 annual stipend.
- Adopt a change in the handbook which moves the transportation staff from a route basis to an hourly basis for all driving and that current drivers would receive \$19/hour beginning in the fall of 2018 and new drivers would receive \$18/hour.

Motion Carried

The Board recognized that the following handbook changes had been approved at earlier meetings:

- Increase the hiring base schedule level A for paraprofessionals (special ed aides) to \$13.00 and eliminate the longevity clause in the handbook making the individual base wages for all support staff include any earned longevity.
- Eliminate the “extra practice days” pay for sports that begin before the school year, extend beyond the school year, or practice during school breaks.
- Add a section to the Employee Handbook clearly stating the procedure to follow in order to request unpaid leave other than medical leave.
- Set the 2018-19 substitute pay at \$115 for certified substitutes who sub for teachers and paraprofessionals.

And changes to the salary and stipend guide:

- Increase the base teacher pay to at least \$38,000 and increasing the rest of the schedule by 3% (\$1090).
- Clarify the VIP points system in the salary and stipend guide to state that the \$1,000 VIP salary stipend is good for 3 years and add "write and receive a grant" into the VIP points chart, granting 1 point for each \$1,000 received.

Motion by Siewert/Malueg to revise the summer student worker pay schedule to:

	Year 1	Year 2	Year 3
Field Prep	Minimum Wage	Add to base \$0.10	Add to base \$0.15
Maintenance	Minimum Wage	\$8.00	\$8.50

Motion Carried.

Motion by the Personnel Committee/O'Neil to approve Merit pay be awarded to 26 teachers and 8 support staff and award \$250 of additional compensation to Mrs. Moke for her assuming other duties in the absence of another staff member in the District Office. Motion Carried.

Motion by Personnel Committee/Siewert to approve the compensation and MOU concerning payment for professional development be approved as presented for Mrs. Pustina and Mrs. Enger. Motion Carried.

There were no extracurricular contracts under consideration.

Motion by O'Neil/Draeger to accept the resignation of Special Education Teacher Nick Petersen. Motion Carried.

New Business

Motion by Draeger/O'Neil to approve the contract with Sport and Spine to provide athletic training for the athletes for the 2018-19 school year at an amount of \$2,500. Motion Carried.

The Board discussed the request of the YMCA to continue serving families of Johnson Creek with child care and being housed in a school building. This request after the YMCA being unable to negotiate with Crossroads for space.

Motion by O'Neil/Draeger to direct Dr. Garvey to negotiate with the YMCA for the District to provide space in one of the schools.

Roll Call vote: Draeger (Y), Hartz (Present), Kolaske (Absent), Malueg (Y), O'Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

The Annual School Discipline reports were presented.

The July Board meeting was changed to Monday July 23, 2018. The Board will also meet in special closed session in early July.

Motion by Draeger/Hartz to adjourn. Motion Carried.

Respectfully submitted,

Michael P. Garvey, Ph.D.
Superintendent