

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, October 29, 2018
6:00 p.m.
Weis Center

President Richard Wrensch called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, June Kolaske, Jennifer Malueg, Carol O'Neil, Mark Siewert, and Richard Wrensch

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Director of Teaching and Learning Lisa Krohn, Administrative Assistant Becky Stewart, Student Representative Hannah Constable, Joseph Barganz, Stacci Barganz, and Sam Hernandez

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Hartz to adopt the agenda as posted. Motion Carried.

Community Viewpoint

None

Carol O'Neil administered the oath of office to student representative Hannah Constable.

Communications

Superintendent Report

Dr. Garvey brought the Board up to date on some of the projects going on. Dr. Garvey asked the Board members if anyone would be interested helping him get the One Team One Dream fundraiser going again. Mr. Wrensch volunteered.

Principal Reports

Mrs. Enger stated parents of 89% of the students attended parent teacher conferences. STEAM night had lower attendance than in the past, but staff plans to send out a survey to families to see what can be improved. A lot of field trips happened in October for the Elementary. Friends of Our School put on the Fall festival last Wednesday. The Principal's Advisory Committee started a Human Society Drive. Mrs. Enger mentioned some of the students from her graduate class are visiting the Johnson Creek School District to see personalized learning.

Mr. O'Connell stated homecoming week was successful with a football win and a well attended homecoming dance. On October 10th, 18 juniors took the PSAT. A counselor from MATC came and helped about 10 students through the process of applying for MATC. The Middle School had their music concert on the 22nd and the High School's is on November 1st. Mr. O'Connell stated that fall sports are all done and he congratulated Hannah Constable who finished 10th at State and the football and volleyball teams who participated in post season play. AP Literature students will be staffing a Student Writing Center. A lot of field trips happened in the MS/HS in October as well.

Director of Teaching and Learning

Mrs. Krohn mentioned teachers are having opportunities to observe other teachers. Mrs. Krohn shared that the Multi District inservice was last Thursday.

Board Member Comments

Hannah Constable stated that she is excited to be a part of the Student Writing Center and being able to help others.

Mrs. O’Neil stated she attended speaker Steve Constantino at the Multi District Inservice last Thursday and encouraged others to hear his presentation.

Mrs. Malueg went to the Middle School music concert and stated it was very nice.

Mr. Wrench mentioned the e-mail Mr. Hayes received from the Benton/Scale Mound athletic director complementing us on our facilities and our classy players, coaches, and fans.

Mr. Draeger mentioned the football had a great season and congratulated Hannah Constable.

Committee Reports

The Recreation Committee meet for the purpose of changing Basketball leagues from the Jefferson County League to the Eastern Suburban League.

Approval of Minutes

Motion by O’Neil/Draeger to approve the minutes of the Regular Board meeting of September 17, 2018 and Special Board meeting of September 24, 2018. Motion Carried.

Business Affairs/Treasurer’s Report

Motion by Kolaske/O’Neil to approve Accounts Payable checks 232075-233052 in the amount of \$694,711.88, no wire transfers, Payroll checks 15265-15278 in the amount of \$12,665.14 and Payroll ETF transaction 900939442-900939635 in the amount of \$227,712.98. Motion Carried.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrench (Y).

Yes – 7 No – 0 Absent – 0 Motion Carried

Dr. Garvey presented options for the 2018-19 levy.

Motion by Finance Committee/Draeger to recommend the following resolution be adopted:

BE IT RESOLVED that there shall be levied upon the taxable property of the Johnson Creek School District the sum of **\$3,217,441** for the purpose of defraying the costs of operation and maintenance

of the public schools (\$3,104,516) and repaying non-referendum debt (\$112,925), \$0 for the Charge back levy, \$1,626,638 for the purpose of repaying referendum debt and \$80,000 for Community Service Fund, for a total levy of \$4,924,079 and reflect these in the final budget.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 7 No – 0 Absent – 0 Motion Carried

Personnel

Motion by O'Neil/Kolaske to accept resignation from Charissa Sloviak effective October 31, 2018 with thanks and award the sick day buyout per the Employee handbook and to accept resignation from William Ramstack effective immediately with waiving the \$1,500 of liquidated damages due to a medical hardship. Motion Carried.

Motion by Personnel Committee/O'Neil to restructure the food service staff which would reduce the staff by one 6.5 hour cook. It would increase the lead cook from 6.5 hours to 7-7.5 hours. This increase would result in the Lead Cook position being eligible for family health benefits and relieve some of the staffing gaps. Motion Carried.

The Committee discussed the awarding of merit pay, its timing and if the pay is a reward for the previous year or a bonus for the following year.

Motion by Personnel Committee/O'Neil to adopt the expectation that if Merit Pay is awarded, it be considered a bonus paid during the subsequent year, and which if awarded will be paid on October 5th of the subsequent year and that the employee must be employed by the District in a regular position at the time of the payment of the award.

Roll Call vote: Draeger (Y), Hartz (Y), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 7 No – 0 Absent – 0 Motion Carried

Motion by Draeger/Kolaske to not pay out a former staff member merit pay who quit.

Roll Call vote: Draeger (Y), Hartz (N), Kolaske (Y), Malueg (N), O'Neil (N), Siewert (N), and Wrensch (Y).

Yes – 3 No – 4 Absent – 0 Motion Failed

New Business

Motion by Draeger/Siewert to approve the Chicago, IL field trip for Culture/Art Club and AP Euro Class. Motion Carried.

Motion by O'Neil/Hartz to approve the spring 2018 Wisconsin Start College Now request for two students to take a Nursing Assistant Class at Madison College, to approve the Wisconsin

Start College Now request for one student to take an Intro to Cisco Networking Class at Madison College, to approve the Wisconsin Start College Now request for one student to take an English 2 Class at Madison College, to approve the Early College Credit Program for one student to take French 101: First Semester French at the University of Wisconsin Independent Learning, and deny a student's Early College Credit Program request to take Freshman Composition at University of Wisconsin Independent Learning because it was determined to be comparable to AP English courses the student completed. Motion Carried.

The Board was asked to complete a survey administered by the WASB. The survey will provide the Board with feedback as to the implementation of the Board Governance Model. It also will provide the WASB indicators as to where they should be placing their Board Development efforts with regard to professional development.

Motion by Kolaske/Hartz to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant