

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, March 18, 2019
6:00 p.m.
Weis Center

President Richard Wrensch called the meeting to order.

Board Members Present: Heidi Hartz, June Kolaske, Jennifer Malueg, Carol O'Neil, Mark Siewert, and Richard Wrensch

Board Members Absent: Duane Draeger

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Director of Teaching and Learning Lisa Krohn, Pupil Services Director Stacy Pustina, Administrative Assistant Becky Stewart, Student Representative Hannah Constable, Megan Christian, Jamison Richardt, Justin Swanson, Denalyn Siewert, Isabelle Doherty, Sam Toebe, Ken Johnson, Andrew Swanson, Patricia Swanson, Paula Constable, Courtney Hiers, Kristin Chowanec, Alysha Nelson, Heather Raabe, Melissa Christian, and Sam Hernandez

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by O'Neil/Hartz to adopt the agenda as posted making 11 E by itself. Motion Carried.

Community Viewpoint

Heather Raabe appeared on behalf of Crossroads Kids Connection requesting that the Johnson Creek School District provide busing before and after summer school to their new location (Old MS/HS).

Curriculum

Mrs. Krohn along with students Megan Christian, Jamison Richardt, Justin Swanson, Denalyn Siewert, Issabelle Doherty, and Sam Toebe gave an update on personalized learning and answered any questions the Board members had.

Communications

Superintendent Report

Dr. Garvey talked about the WASB Day at the Capitol and budget items.

Principal Reports

Mrs. Enger introduced elementary teacher Alysha Nelson. Ms. Nelson was unable to attend the new staff reception the Board hosted earlier this fall. Mrs. Enger reported that the Family Literacy/Fitness Night was well attended with almost 200 students participating. Eighty two percent of families attended the student led conferences. Mrs. Enger was proud to announce the Elementary school won the Peanut Butter and Jelly challenge with 1,157 pounds being donated.

She stated one child even donated 68 jars of peanut butter and jelly. First graders are teaming up with Mr. Lauersdorf's class to make bird houses. The Roller Skating Field Trip is on Friday, March 22nd.

Mr. O'Connell mentioned that the FFA Hog Roast was successful. Nick Hoffmann is a State Champion for his weight class in Powerlifting. The scheduled, routine drug dog search went well and nothing was found. Three middle school girls conducted a penny war and collected \$1,000 for the Watertown Humane Society and they will be a platinum sponsor for the 5K run.

Director of Teaching and Learning

Mrs. Krohn stated she is preparing for the Forward Exam and Aspire Testing. She is also starting to work on scheduling, course placement, and academic readiness for next year.

Pupil Services Director

Mrs. Pustina mentioned how well the Staff Wellness day went. She also stated how some of the NHS high school students volunteered to be lunch peers for middle school students.

Board Member Comments

Mrs. O'Neil mentioned a lot of upcoming activities: Trivia Night – Monday, March 25th, The Cat's Pajamas Live – Wednesday, March 27th, The Importance of Being Earnest – Friday, April 5th and Saturday, April 6th with a dinner theater, NHS Induction Dinner and Ceremony – Wednesday, April 10th. Mrs. O'Neil thanked all who were involved with the JCEF Let's Make a Laugh fundraising event.

Hannah Constable stated the ACT's went smooth. She also mentioned all spring sports have started and the All-You-Can-Eat Breakfast Fundraiser for post prom was successful.

Mrs. Malueg stated she went to the Let's Make a Laugh Fundraiser, Day at the Capitol, and Family Literacy/Fitness Night.

Mrs. Hartz stated she went to Let's Make a Laugh Fundraiser and the Day at the Capitol. She also mentioned the parent communication during the lock down was great.

Mr. Wrensch read his report that talked about all the great things happening in the Johnson Creek School District and how proud he is.

Committee Reports

Dr. Garvey reported that the Sites Committee met to finalize the design of the concessions/team meeting area/storage building. The Committee also reviewed budget numbers for the Wuestenberg fields. He also reported the maintenance building will be delivered April 4, 2019.

Approval of Minutes

Motion by O'Neil/Hartz to approve the minutes of the Regular Board meeting of February 18, 2019. Motion Carried.

Business Affairs/Treasurer's Report

Motion by Kolaske/Malueg to approve Accounts Payable checks 233820-233996 in the amount of \$1,316,428.42, no wire transfers, Payroll checks 15336-15344 in the amount of \$4,897.66 and Payroll ETF transaction 900940625-900940869 in the amount of \$262,770.63. Motion Carried.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O'Neil (Absent), Siewert (Y), and Wrensch (Y).

Yes – 5

No – 0

Absent – 2

Motion Carried

There were no budget adjustments.

Personnel

Retirements

Motion by O'Neil/Malueg to accept the retirement from Angela Hoffman and Jill Sireno the end of the school year, thank them for their long term service to the District, wishing them well in their future endeavors, and award them the post-employment benefits listed in the employee handbook. Motion Carried.

Resignation

Motion by Malueg/Siewert to accept Susan Schmidt's resignation effective the end of the school year, Ken Seibert's resignation effective 3/1/19 and pay out his sick days according to the Employee Handbook, Heather Raabe's resignation effective 4/12/19, and Jessica Moser's resignation effective 3/29/19. Motion Carried.

Motion by Kolaske/O'Neil to hire Marc Blakeley as the 2019 Summer School Director. Motion Carried.

Dr. Garvey updated the Board about the health and dental insurance rates for 2019-20. Health insurance will be increasing by 5.76%. In 2018-19 we had a 0% increase which currently places us at a 2.88% average increase over 2 years. Dental insurance has a 0% increase for the second year in a row. M3 provided an estimate showing a projected \$10,000 savings for 2019-20 if the District self insures.

Motion by O'Neil/Siewert to move to self insured for dental insurance for 2019-20.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

Motion by Personnel Committee/O'Neil to make the following handbook changes:

Part II – Section 8.02 – page 61,

**Part III – Section 11.01 – page 80,
Part IV – Section 7.01 – page 87**

In the above sections add the following:

Beginning in 2019-20 the District will be self-insured for its dental insurance. The employee receiving Single Coverage will pay \$5.98/month.

Beginning in 2019-20 the District will be self-insured for its dental insurance. The employee receiving Family Coverage will pay \$15.40/month.

Part II - Section 2.05 page 54

Add:

Staff on long term (more than 3 days) leave shall be considered "not available to work" and shall not receive compensation for days closed for incimate weather/emergency during their leave, unless the staff member uses accumulated paid leave.

2019-20 Teacher Compensation

Motion by Personnel Committee/O’Neil to increase the teacher pay schedule by 3% of the base.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

Lemminger contract

Motion by Personnel Committee/Malueg to approve a 3 year contract with Kassidy Lemminger to serve as our Food Service Director. The Contract will have predetermined salaries of \$53,000 for 2019-2020 and \$55,000 for 2020-2021. Her salary for 2021-2022 would be determined at that time. She would also be required to become a licensed special education aide in order to increase her supervision of the career and life skills students. Her liquidated damages would be increased to \$3,000.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

2019-20 Staffing

Motion by Personnel Committee/O’Neil to maintain the current professional staff positions with increasing the professional staff by an ELL Teacher who is bilingual in Spanish and a Special Education teacher. Motion Carried.

Motion by Policy Committee/Siewert to modify the handbook Part I, Section 3.22 (A) clarifying the language of the policy using language provided by Attorney Larry Steen. Part I, Section 3.22 (A) will read:

Part I Section 3.22 (A) Applicants for employment in the District shall be selected without regard to a relationship by affinity or consanguinity, which they may have with a current employee of the District. However, to avoid possible conflicts of interest, which may result from employment procedures, an employee who is related by affinity or consanguinity to another employee or applicant shall not participate in or exercise any influence in any decision to hire, retain, promote, evaluate or determine the salary of that person.

The employee shall not determine or participate in or exercise any influence related to any employment benefit received specifically by that person. The employee shall not give any preferential or favored treatment to that person.

Motion Carried.

New Business

Motion by O’Neil/Hartz to approve the fall 2019 Wisconsin Start College Now request for one student to take English II at Madison College in the event that AP Language is not available at Johnson Creek High School during the 2019-20 school year and to approve Introduction to Mass Communications as an alternate class, and to approve Early College Credit Program French 102: Second Semester French for one student. Motion Carried.

Motion by Siewert/O’Neil to approve the FBLA field trip to attend the State Leadership Conference to Green Bay, WI. Motion Carried.

Transportation for Summer Crossroads

Motion by O’Neil/Hartz to provide transportation before and after summer school from Crossroads Kids Connection (not hazard zone) to the MS/HS for 16 days for a total of a \$20 fee for the 16 days.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Siewert/O’Neil to conduct a closed session pursuant to Wis. Stats. §19.85(1)(b)(c)(g) consider employment, dismissal, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction and to consider advice from the school’s attorney related to these matters.

Roll Call vote: Draeger (Absent), Hartz (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

The Board returned to open session. President Wrench announced that during closed session the Board discussed employee performance data and other information regarding employment with the administrators who supervise those employees.

The Board during closed session approved terminating a teacher and issuing a preliminary notice of consideration of non-renewal to another.

Motion by O'Neil/Kolaske to adjourn.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant