

JOHNSON CREEK SCHOOL DISTRICT  
**Regular Board of Education Meeting Minutes**  
**Monday, July 22, 2019**  
**6:00 p.m.**  
**Weis Center**

President Richard Wrench called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, Ken Johnson, June Kolaske, Jennifer Malueg, and Mark Siewert

Board Members Absent: Richard Wrench and Student Representative Hannah Constable

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, and Pupil Services Director Stacy Pustina

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Hartz to adopt the agenda as posted. Motion Carried.

**Community Viewpoint**

None

**Communications**

Superintendent Report

Dr. Garvey shared that the District office is busy with the building projects. He also stated that the preliminary audit work went so well that the auditors began the audit process with the extra scheduled day. The auditors will be back in August to complete the process.

Principal Reports

Mrs. Enger stated that she and Mrs. Pustina are working on back to school information for staff and students. She also shared that she has completed her coursework for her graduate program and will also complete her 2 courses needed for her C&I license.

Mr. O'Connell indicated that he has completed hiring and he is also working on back to school tasks.

Director of Teaching and Learning

Mrs. Krohn was absent.

Pupil Services Director

Mrs. Pustina mentioned that she is working on a presenter to train staff to offer a parenting class this year.

Athletic Director

Mr. Hayes recapped the 2018-19 school year. The District had 4 conference Champs out of the 9 Varsity sports, 4 individual Performers of the year, a 2 x state champion in track, returning state qualifiers in track and cross country, success in football and volleyball, etc.

### Board Member Comments

Mr. Johnson stated that he is concerned about the amount of turnover in staff including coaches. He also stated that he didn't have a solution to offer.

Mrs. Kolaske asked if anything has been done about her request to look into playground equipment for the MS/HS. Dr. Garvey stated that the Sites Committee has placed playground equipment on the April 7th elementary referendum proposal. Dr. Garvey also mentioned that the District currently has quite a few unfunded projects for which they are fundraising including the athletic fields. He also shared his personal belief that the MS students have ample play time and that the students who are not playing games or physical activity during lunch recess (and he reports that it is only a few) would also most likely choose to not be on a playground as well.

Mr. Draeger asked to follow-up on Mr. Johnson's concerns. The administrators responded. Dr. Garvey first noted that we can support staff members and work with them to improve. He encouraged Board members to see the big picture of teacher shortages and understand that the District may be able to sign a mediocre teacher with whom we can work rather than work over. As far as coaches, administrators and Board members must support taking action against parents who feel that they can interfere in coaching, belittle coaches, or outright attack coaches.

### Committee Reports

None

### Approval of Minutes

Motion by Hartz/Draeger/ to approve the minutes of the Regular Board meeting of June 24, 2019. Motion Carried.

### Business Affairs/Treasurer's Report

Motion by Kolaske/Johnson to approve Accounts Payable checks 234690-234798 in the amount of \$699,547.17, no wire transfers, Payroll checks 15363-15369 in the amount of \$3,379.50 and Payroll ETF transaction 900941604-900942090 in the amount of \$586,762.58. Motion Carried.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Y), Malueg (Y), Siewert (Y), and Wensch (A).

Yes – 6

No – 0

Absent – 1

Motion Carried

There were no budget adjustments.

## **Policy**

The second reading of the job share policy was held. Motion by Hartz/Malweg to adopt the job sharing policy and place it into the employee handbook. Motion Carried

## **Personnel**

Motion by Draeger/Hartz to combine agenda items a-d. Motion Carried.

Motion by Draeger/Hartz to accept the resignation from James Petersen as Middle School Football Coach and to hire MS Math Teacher Raven Wilson, MS Paraprofessional Amanda Christiansen, and Library Aide Nicole Hansen. Motion Carried

Dr. Garvey presented the extra duty assignments list. He and Mrs. Enger asked to be able to review the duties and compensation of the Safety Patrol Advisor prior to assigning that duty. Motion by Johnson/Hartz to approve the extra duty contracts holding Safety Patrol for future consideration. Motion Carried.

Motion by Johnson/Hartz to approve Merry Frank's three day unpaid leave request. Motion Carried.

## **Old Business**

### *Updates on projects*

Dr. Garvey updated the Board on the building projects.

Dr. Garvey shared his frustrations with Bos Construction. The maintenance building is still not completed. He will reach out to Cleary Buildings directly and will also seek out another garage door contractor.

Construction on Wuestenberg Fields will begin this week. There is still an outside chance that the fields will be ready for spring ball.

Construction on the concessions building is scheduled to begin the week after the football season ends.

There is still some fine tuning to be done on the elementary design for the spring referendum but the first budget meeting will be held Thursday. Dr. Garvey and Mr. Fischer will be meeting with TSP and Maas Brothers. Dr. Garvey already has met with South Industries. Next Electric and NAMI have been contacted to assist with budgeting as well.

### *Sale of buses*

Although the Board approved a busing contract with Go Riteway at a previous meeting, the question of selling the buses was still on the table. The Board members held a lengthy discussion concerning the proposed purchase price.

Motion by Draeger/Hartz to request an additional \$5,000 - \$10,000 more from Go Riteway but to authorize Dr. Garvey to accept no less than \$185,000.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Y), Malueg (Y), Siewert (Y), and Wrench (A).

Yes – 6

No – 0

Absent – 1

Motion Carried

### **New Business**

Motion by Hartz/Malueg to accept the 2019-20 Athletic Training Contract with WRMC. Motion Carried.

Motion by Draeger/Hartz to adjourn.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
Superintendent