

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, October 26, 2020
6:00 p.m.
Weis Center

President Richard Wrensch called the meeting to order.

Board Members Present: Duane Draeger, Ken Johnson, June Kolaske, Mark Siewert, and Richard Wrensch

Board Members Absent: Heidi Hartz and Janelle Kwarciany

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Director of Teaching and Learning Lisa Krohn, Special Education Director Stacy Pustina, Dean of Students/Activities Director/Recreation Director Chad Hayes, Administrative Assistant Becky Stewart, and Krista Mahan

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Johnson to adopt the agenda as posted. Motion Carried.

Community Viewpoint

None

Communications

Administrative Report

Dr. Garvey gave a COVID report. He stated that there are currently two active cases at the Elementary, four at the Middle School, and 4 at the High School.

Mrs. Krohn stated that on Thursday and Friday this week teachers will have inservice.

Mr. Hayes stated Cross Country and Volleyball had successful seasons.

Board Member Comments

Mr. Draeger commended the administrative team for making the decision on going virtual for grades 9-12. He stated that the administrators are in the best positions to make those decisions quickly.

Mr. Siewert stated he would like a policy for consequences for individuals who knowingly go against the District's COVID precautions.

Mrs. Kolaske mentioned about the parking lot lights being on all night. Dr. Garvey responded that the only part of the site lighting run all night was for security reasons. He said the lights are on a timer which has failed and they are working with Next Electric to get it fixed.

Mr. Johnson echoed Mr. Draeger on complimenting the administrative team for making the COVID decisions last week to go virtual and for the administrative team for keeping the Board up to date as well.

Committee Reports

None

Approval of Minutes

Motion by Draeger/Siewert to approve the minutes of the Regular Board meeting of September 21, 2020 and Special Board meeting of September 24, 2020. Motion Carried.

Business Affairs/Treasurer’s Report

Motion by Kolaske/Johnson to approve Accounts Payable checks 237329-237586 in the amount of \$1,843,149.88, no wire transfers, Payroll check 15448-15468 in the amount of \$23,417.65, and Payroll ETF transaction 900944925-900945102 in the amount of \$239,724.55.

Roll Call vote: Draeger (Y), Hartz (Absent), Johnson (Y), Kolaske (Y), Kwarcianny (Absent), Siewert (Y), and Wrensch (Y).

Yes – 5 No – 0 Absent – 2 Motion Carried

There were no budget adjustments.

Motion by Finance Committee/Kolaske to recommend the following resolution be adopted:

BE IT RESOLVED that there shall be levied upon the taxable property of the Johnson Creek School District the sum of **\$2,922,777** for the purpose of defraying the costs of operation and maintenance of the public schools and **\$217,663** to repay non-referendum debt, **\$0** for the Charge back levy, **\$2,277,335** for the purpose of repaying referendum debt and **\$90,000** for Community Service Fund, for a total levy of **\$5,507,775**.

Roll Call vote: Draeger (Y), Hartz (Absent), Johnson (Y), Kolaske (Y), Kwarcianny (Absent), Siewert (Y), and Wrensch (Y).

Yes – 5 No – 0 Absent – 2 Motion Carried

Personnel

Motion by Kolaske/Siewert to accept the resignation of K-5 Art Teacher Selia Salzsieder. Motion Carried.

Early Retirement Benefits

Motion by Kolaske to modify the recommendations from Committee to increase the years of service required from the Director of Teaching and Learning, the Pupil Services Director, and the Dean of Students/Activities Director/Recreation Director. There was no second to the motion.

Motion by Johnson/Draeger to send the Early Retirement Benefits recommendation back to the Personnel Committee for discussion.

Roll Call vote: Draeger (Y), Hartz (Absent), Johnson (Y), Kolaske (N), Kwarciany (Absent), Siewert (N), and Wensch (N).

Yes – 2 No – 3 Absent – 2 Motion Failed

Motion by Personnel Committee/Draeger to approve a change to the principal early retirement language to require 15 years of service in order to access the retirement benefits for principals hired after 2020,

AND

to approve early retirement benefits that matches the modified principal language, to the Director of Teaching and Learning (Krohn), the Pupil Services Director (Pustina), and the Dean of Students/Activities Director/Recreation Director (Hayes).

AND

to approve early retirement benefits that matches the teachers' language who were hired after 1997 (stipulating a minimum of 20 years of service and a 10% stipend), to the Director of Buildings and Grounds (Fischer) and the Food Service Director (Wright).

AND

to approve early retirement benefits that matches the teachers' language who were hired after 1997 (stipulating a minimum of 20 years of service and a 10% stipend), to the District Office Staff consisting of the District Office Manager (Moke) and District Administrative Assistant (Stewart).

Roll Call vote: Draeger (Y), Hartz (Absent), Johnson (Y), Kolaske (Y), Kwarciany (Absent), Siewert (Y), and Wensch (Y).

Yes – 5 No – 0 Absent – 2 Motion Carried

Liquidated Damages for Job Shares

Motion by The Personnel Committee/Draeger to add to the employee handbook.

II. 5.02 Fe.

In the event that the resignation would be after the Job Holder has signed a contract for the ensuing year, liquidated damages (per II. 5.03) would apply and be the responsibility of the Job Holder.

Sites

Motion by Sites Committee/Siewert to purchase a field groomer from ABI Attachments not to exceed \$24,354.

Roll Call vote: Draeger (Y), Hartz (Absent), Johnson (Y), Kolaske (Y), Kwarcianny (Absent), Siewert (Y), and Wrensch (Y).

Yes – 5

No – 0

Absent – 2

Motion Carried

Elementary Addition

- The MPR dome is completely insulated and they are installing hangers this week.
- The stem wall is complete for the PK-1 dome and the forms will be completely stripped by the end of the week.
- The forms for the 2-4 dome are being set this week and next (as they remove them from the PK-1 dome).
- The connector links will be placed during the 1st or second week of November.
- The PK-1 dome will be inflated in November.
- HVAC and plumbing connections will start during fall break from the current mechanical room to the new addition.
- Grading is just about to the point where site lighting can be installed.

Concessions Stand/Team Meeting Area

- Roofing and finishing is being worked on right now.
- Paving and drainage is installed.
- Fencing should go in next week.
- Brick walk can be installed in the next two weeks.
- Andy hopes to get the landscaping done on the east side, yet this fall.

Still to be done: counters, benches, cubbies, shelving

Wuestenberg Fields

- Grass around the fields has been coming in well.
- The water lines and meters have been installed to the fields.

Still to be done: purchase and install scoreboards and run power, pour bleacher pads and purchase bleachers, build dugout roofs, place trees, and develop and install signage.

Winter Sports Recommendations

Motion by COVID Related Extracurricular Decisions Special Committee/Siewert to adopt the fall indoor spectator rules as the winter spectator rules and to offer winter sports (wrestling and basketball) and create and set a family winter season pass fee at \$30 for the 2020-21 school year. Motion Carried.

New Business

Motion by Draeger/Johnson to approve the spring 2021 Wisconsin Start College Now request for one student to take an English II Class at Madison College. Motion Carried.

Motion by Wrench/Siewert to instruct Mrs. Kolaske to just “vote on the Board’s behalf” at the Region 12 WASB Election. Motion Carried.

Motion by Draeger/Kolaske to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant