

SCHOOL DISTRICT OF JOHNSON CREEK BOARD OF EDUCATION POLICY	POLICY: 511.2
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Open Hiring/Equal Employment Opportunity/Affirmative Action

The Board of Education of the Johnson Creek School District subscribes to the fullest extent to the principles of the dignity of all people and of their labors. It also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the school district's staff.

Therefore, the district shall promote and provide for equal opportunity in recruitment, selection, promotion, and dismissal of all personnel. Total commitment on the part of the district toward equal employment opportunity shall apply to all people without regard to sex, race, religion, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability.

The Board of Education directs that every available opportunity shall be taken to insure that the district does not discriminate in the area of employment including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion and termination.

Complaint Referral

Unless otherwise changed or modified by formal action by the Board of Education, the following persons have been designated to receive complaint referrals under the provisions of Board Policy 511 as mandated by Title IX (1972), Section 504 (1973), and S. 118.13 Wis. Stats.:

- A. Referrals concerning alleged acts of Section 504 discrimination shall be to:

Pupil Services Director
 School District of Johnson Creek
 455 Aztalan Street, PO Box 39
 Johnson Creek, WI 53038
 Telephone: (920) 541-4800

- B. Referrals concerning alleged acts of Title IX discrimination shall be to:

Title IX Coordinator
 Johnson Creek School District
 455 Aztalan Street, PO Box 39
 Johnson Creek, WI 53038
 (920) 541-4800

- C. Appeals of Title IX or Section 504 decisions may be referred to:

District Administrator
Johnson Creek School District
455 Aztalan Street, PO Box 39
Johnson Creek, WI 53038
Telephone: (920) 541-4800

Adopted: 9/14/92
Reviewed: 11/12/97
Reviewed: 12/11/02
Reviewed: 9/10/07
Revised: 5/16/16
Revised: 12/21/20