

SCHOOL DISTRICT OF JOHNSON CREEK

BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES

Thursday, May 3, 2007

5:00 p.m.

High School IMC

The meeting was called to order by Chair Herb Harwood.

Members present: Herb Harwood, Patricia Hying, Tina Roehl, Dr. Garvey.

The committee met and discussed negotiations strategies.

The committee met with representatives from the JCEA.

Tentative agreements were signed regarding the following topics:

- Change in Article VIII Section C (pg 28) – (BOE proposal)
- Change in Article VI Section N (pg 19-20) – (BOE proposal)
- Change in Article VI Section C (pg 10) – (BOE proposal)

BOE Topics

Change Article VI – Liquidated damages

JCEA willing to accept
\$400 – After June 1, prior to July 1
\$800 – After July 1, prior to August 1
\$1,200 – After Aug. 1

if BOE willing to look at changing date for those laid off.

No action taken.

Change in Article VI – G 2 d

No action/discussion (connected to JCEA Continuing Ed. proposal)

Change in Article VI – K/L Probation

No action/discussion

Clarification of Article VII – Insurance Leaves

Briefly discussed – No action

Clarification of Article XI – A 3 – Supervision and Evaluation

No action/discussion

Calendar

Mrs. Kaukl will present a calendar to Dr. Garvey with 180 face-to-face days. No action on the BOE's request for a perpetual calendar.

Salary

No action/discussion. The JCEA's representative, Mr. Eisenberg, will make a presentation on May 10, 2007.

JCEA Topics

Splitting extracurricular and teaching contracts. The BOE and JCEA are in agreement to split the contracts.

The BOE has asked to establish issuance dates as well as pay dates for activities. The BOE and JCEA will discuss at a future meeting.

PI-34

The JCEA requested to place the PI-34 sidebar language into the body of the contract with modifications.

The BOE expressed a desire to review the PI-34 sidebar because of the infancy of PI-34 and to ensure mentors can be hired prior to a formal settlement.

Early Retirement

The JCEA requested to place the Early Retirement sidebar language into the body of the contract.

The BOE expressed a desire to renew the Early Retirement sidebar because of the pending court decision which will shed light on the Early Retirement language.

ERE

The JCEA requested to place the ERE sidebar language into the body of the contract.

The BOE expressed concern over identifying one delivery method in the body of the contract but is willing to renew the existing sidebar agreement.

Continuing Education

The JCEA requested a change to the continuing education rules and will forward language to the BOE.

The BOE indicated that for the most part, the items listed as JCEA concerns are already permitted by contract language.

Salary Structure

No action/discussion

Insurance

Briefly discussed change to Dean Insurance – No action

Increase Elementary Prep Block

The JCEA was not able to identify specifically in what changes they were interested.

The committee will meet with the JCEA Reps. on May 10, 2007 to hear a presentation from Dennis Eisenberg concerning the salary structure and PI-34.

Moved by Hying/Roehl to adjourn. Motion passed.

Respectfully submitted,

Michael P. Garvey, Ph.D.
District Administrator

bjd