

SCHOOL DISTRICT OF JOHNSON CREEK

BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES

Wednesday, May 23, 2007

4:30 p.m.

Jr./Sr. High School IMC

The meeting was called to order by Chair Herb Harwood at 4:30 p.m.

Present: Herb Harwood, Patricia Hying, Tina Roehl, and District Administrator Dr. Garvey.

Dr. Garvey verified that the meeting was properly posted pursuant to s.s. 19.84(1).

Moved by Hying/Roehl to adopt the agenda as posted. Motion carried.

The committee discussed negotiations strategies.

The committee met with JCEA representatives C.J. Oneil, Brian Zachgo, Jessica Zimmerman, Theresa Kaukl and Judy Braun.

Tentative agreements were signed:

1. A change to Article VI Section C pertaining to contracts for extra duty/extra curricular assignments which also identifies issuance and payment dates
2. A change to Article VII Section B which eliminates the limit of three days per year of sick leave to tend to a family member
3. Agreed to the calendars for the 2007-08 and 2008-09 school years

Items still on the table include:

BOE Proposals:

Liquidated Damages

Although agreement appears to have been reached on changes to Article VI A4, the JCEA has requested a change to Article VI Section N. No action has been taken

Course Approval

The BOE asked to clean up the language. The JCEA delivered new language which the Board is considering. No action has been taken.

Probation

No discussion on this item.

Insurance

The JCEA has requested an opportunity to meet with representatives of Dean Insurance. Dr. Garvey will schedule the meeting.

Compensation

In response to the May 10, 2007 presentation by the JCEA, the BOE offered a conceptual model of a 2007-08 salary schedule with the following assumptions:

- A switch to Dean POS health plan and that the estimate rates presented by Dean were accurate
- Restoration of the step not awarded in 2006-07
- Applying dollar per cell rather than % per cell
- Merging of L1 and L2 to make a step toward compression

If all assumptions are true and accepted, each cell could increase in excess of \$1650.00.

Sidebars

The BOE still maintains the desire to renew the sidebars. The JCEA has requested to place them into the Master Agreement. Much discussion – no action.

JCEA Proposals

Sidebars

The JCEA still maintains a desire to place the sidebar language into the Master Agreement. The BOE wished to renew the sidebars. Much discussion – no action.

Salary Schedule

The BOE made a conceptual offer that the JCEA is considering. Limited discussion about PI-34's impact on the salary schedule. Neither group has made a proposal with regard to PI-34. No action taken.

Professional Development – Salary Schedule

The JCEA presented language to address their proposal. No action taken.

Increase Extra Activity Percentages

No action on this item.

Insurance

The JCEA has requested to meet with representatives of Dean – POS. Dr. Garvey is scheduling this.

Elementary Prep Time

No proposal has surfaced. The BOE considers the motion dropped.

No future meeting date was selected. Dr. Garvey and Mrs. O'Neil will exchange available dates.

Moved by Hying/Roehl to adjourn. Motion carried.

Respectfully submitted,

Michael P. Garvey, Ph.D.
District Administrator

bjd