

SCHOOL DISTRICT OF JOHNSON CREEK

BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES

Tuesday, October 2, 2007

3:00 p.m.

High School IMC

Chairman Herb Harwood called the meeting to order.

Members present: Herb Harwood, Tina Roehl, Dr. Garvey

Member absent: Patricia Hying

Dr. Garvey verified that the meeting was properly posted.

Moved by Roehl/Harwood to adopt the agenda. Motion carried.

Dr. Garvey reviewed the JCESA negotiations topics still unresolved with the committee.

Dr. Garvey will forward the PI-34 sidebar for the JCEA signatures to Mrs. O'Neil. He will also forward proposals concerning changes to Article VI (Teacher Employment Conditions), Article VI L (Probation), Article VI K (Probation), Article VI N (staff reductions) and a new seniority list.

At 4:00 p.m. the committee met with the representatives of the JCESA.

JCESA members present: Bob Ketelhohn , Maria Marroquin, Jackie Beitz, JoAnn Brasch, Roger Sonnenberg, Rich Burnham and Dennis Weisnicht (arrived late).

Bob Ketelhohn asked a few procedural questions:

1. What do cooks do when they can't get all of their work done and must work an extra 15 minutes?

Dr. Garvey responded that all support staff must have approval from their supervisor to work beyond their scheduled hours. The extra-hours form must be completed by the supervisor and attached to the time sheet.

2. What do custodians do when they are the only one in the building in terms of safety?

Dr. Garvey responded that it is the case at the jr./sr. high that only one custodian is on duty. Mr. Fischer is looking into communication devices that would give the custodians a way to communicate with one another.

Dr. Garvey asked Mr. Ketelhohn for more information on the JCESA requests dealing with:

Increase cash in lieu of health insurance. How much?

Longevity increased yearly. How would this be structured?

Floating holiday. In addition?

Mr. Ketelhohn stated the JCESA was unprepared to discuss these items until a costing was completed.

Dr. Garvey will forward the initial costing next week. Scott Mikesh, WASB legal advisor, is preparing the costing for the BOE.

Dr. Garvey indicated that the BOE was prepared to agree to summer hours similar to the 2007 summer as proposed by the JCESA but three of the four custodians indicated to their supervisors that they would prefer to maintain regular hours year round (BOE proposal). Dr. Garvey asked that the JCESA have a sincere conversation with its members.

Dr. Garvey presented the BOE proposal to eliminate language about a change in work schedule or early release days. He reiterated the same concern as stated above.

The BOE reiterated its desire to increase the number of hours to access single insurance to 28 hours a week and in return offer 60% of a family plan up to \$850/month for those staff that work a minimum of 35 hours per week during the school year. All current employees, including the 2007 hires would be grandfathered.

The BOE will meet with the JCESA on November 1, 2007 at 4:00 p.m.

Respectfully submitted,

Michael P. Garvey, Ph.D.
District Administrator

bjd