

SCHOOL DISTRICT OF JOHNSON CREEK

**BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES**

**Tuesday, November 27, 2007**

**3:00 p.m.**

**High School IMC**

Chairman Herb Harwood called the meeting to order.

Members present: Herb Harwood, Patricia Hying, Tina Roehl, District Administrator Michael Garvey and WASB attorney Scott Mikesh

Dr. Garvey verified that the meeting was properly posted.

Moved by Hying/Harwood to adopt the agenda as posted.

The Committee discussed negotiations strategies and proposals.

The Committee met with JCEA representatives beginning at 4:15.

JCEA Reps.: C.J. O'Neil, Dennis Eisenberg, Jessica Zimmerman, Judy Braun, Brian Zachgo and Theresa Kaukl

The Committee and JCEA representatives discussed a possible resolution to the ERE sidebar. The JCEA proposed a sidebar to the 2007-09 contract. They also proposed a second option of language to be placed in the contract which generally addressed intervention programs.

The JCEA and BOE representatives signed a tentative agreement for a sidebar addressing ERE.

The JCEA expressed that they were unwilling to agree to the BOE's proposal to extend probation to three years. The BOE requested that the JCEA reconsider.

The JCEA & BOE briefly discussed the salary advancement language and agreed to have Brian Zachgo represent the JCEA and Dr. Garvey represent the Board in developing language for both sides to consider.

The JCEA again expressed their desire to remove a sentence from the liquidated damages clause which gives the BOE the final decision when someone wishes to resign after August 1.

The BOE expressed agreement that using the Voluntary Impasse agreement concerning Early Retirement language seemed in order since the JCEA had not presented a response other than "no" to the BOE offer. The JCEA requested an opportunity to prepare an offer for replacement language.

The JCEA and BOE agreed that the JCEA would have an offer to the BOE by December 6, 2007 for the BOE's consideration.

The JCEA requested to switch to WEA-Preferred Insurance on January 1, 2008. The BOE agreed under two conditions:

1. The JCEA notifies the BOE by December 1, 1007.
2. The JCEA signs a QEO waiver.

The JCEA agreed to the conditions.

Dr. Garvey will provide the JCEA a copy of the waiver to sign. C.J. O'Neil will notify Dr. Garvey once the JCEA membership has voted to switch health insurance.

The next meeting will be held December 19, 2007.

Moved by Hying/Harwood to adjourn.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
District Administrator

bjd