

SCHOOL DISTRICT OF JOHNSON CREEK

BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES

Wednesday, January 9, 2008

3:00 p.m.

High School IMC

Chairman Herb Harwood called the meeting to order at 3:00 p.m.

Members present: Herb Harwood, Tina Roehl, Patricia Hying (portion of the meeting) and District Administrator Michael P. Garvey

Dr. Garvey verified that the meeting was properly posted.

Moved by Roehl/Harwood to adopt the agenda as posted.

Dr. Garvey and Herb Harwood reviewed the JCEA's early retirement proposal. They had met with Mr. Eisenberg, the JCEA's negotiator earlier in the week.

Dr. Garvey shared the language concerning movement on the salary schedule that Brian Zachgo and he had laid out for both sides to consider.

The Committee met with JCEA representatives Brian Zachgo, Judy Braun, Jessica Zimmerman, C.J. O'Neil, Theresa Kaukl and negotiator Dennis Eisenberg at 4:00 p.m.

Tentative agreements were signed.

1. Salary placement – credit approval
2. Liquidated damages
3. Change to lay-off with regard to liquidated damages

The JCEA filed for arbitration in December under the Voluntary Impasse language in the 2005-07 sidebar concerning Early Retirement. The BOE concurred that impasse existed on this issue.

Mr. Eisenberg requested a paragraph-by-paragraph review and stipulations. The BOE did not stipulate to any part of the JCEA proposal but did not oppose the sick-day buyout being linked to a TSA rather than a cash payment.

Dr. Garvey will discuss the arbitration procedures with the WASB legal staff and either they or he will contact Mr. Eisenberg.

Mr. Eisenberg presented an initial salary schedule proposal. Dr. Garvey will forward it to the WASB who is handling the District's compensation proposals.

The Committee will meet with the JCEA representatives on February 14 at 4:00 p.m.

The Committee met with the JCESA representatives at 7:00 p.m.

JCESA Reps.: Carolyn Anderson, Maria Marroquin, Dennis Weisnicht, JoAnn Brasch, Roger Sonnenberg and negotiator Bob Ketelhohn.

Tentative agreements were reached:

1. Change in hours needed to access insurance and addition of family health insurance
2. Summer custodial hours
3. Change to 10.1.2 to add an additional holiday and change position name to Student Services Secretary
4. Removal of 13.5.1.5 because it is no longer germane
5. Increase in the payment in lieu of insurance to \$250/month (prorated)

Pending proposals:

JCESA #4 Increase of severance pay – unused sick days

The BOE felt the increase requested was far too much but was willing to discuss a smaller increase and was willing to explore a second tier for those who resign/retire after a longer employment relationship.

JCESA #6/7 Pay increases

Dr. Garvey will forward the JCESA proposal to the WASB for review and costing.

JCESA #9 Dr. Garvey will forward a draft of an updated Exhibit 3 to Carolyn Anderson for a JCESA review.

The Committee tentatively will meet with JCESA representatives on Wednesday, January 16, at 4:30 p.m. The meeting will be held if the BOE is prepared to discuss the costing and wage schedule.

The Committee will meet at 3:30 p.m. on January 16, 2008 in the District Office and again on February 14, 2008 at 3:00 p.m. in the District Office.

Moved by Roehl/Harwood to adjourn.

Respectfully submitted,

Michael P. Garvey, Ph.D.
District Administrator

bjd