SCHOOL DISTRICT OF JOHNSON CREEK

BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES Thursday, February 14, 2008 3:00 p.m. High School IMC

Chairman Herb Harwood called the meeting to order at 3:30 p.m.

Members present: Herb Harwood, Tina Roehl, and District Administrator Michael Garvey

Member absent: Patricia Hying

Dr. Garvey verified that the meeting was properly posted.

The committee reviewed several salary proposals that Attorney Scott Mikesh had costed out.

The committee met with JCEA representatives at 4:00 p.m.

JCEA Representatives: C.J. O'Neil, Theresa Kaukl, Judy Braun, Brian Zachgo and their advisor, Dennis Eisenberg

The committee made a counter proposal to the salary schedule that the JCEA proposed at the last meeting. The BOE proposal maintains the salary schedule structure and guarantees a 3.9% total package increase each year.

Mr. Eisenberg objected to the structure. He argued that the district owed staff for the lean years. Dr. Garvey explained that the district has always settled above the QEO and reminded the JCEA that even though their team was willing to move on insurance during the 2005-07 bargaining, ultimately the JCEA chose to use the money on the insurance increase rather than salary.

The JCEA called for caucus.

After a lengthy caucus, the JCEA requested another meeting be scheduled.

The BOE will meet with the JCEA at 4:00 p.m. on March 10, 2008.

The next committee meeting will be at 3:30 p.m. on March 10, 2008.

Motion by Roehl/Harwood to adjourn. Motion passed.

Respectfully submitted,

Michael P. Garvey, Ph.D. District Administrator

bjd