

SCHOOL DISTRICT OF JOHNSON CREEK

**BOARD NEGOTIATIONS COMMITTEE MEETING MINUTES**

**Monday, August 22, 2007**

**2:00 p.m.**

**High School IMC**

Chairman Herb Harwood called the meeting to order at 2:15 p.m.

Members present: Herb Harwood, Tina Roehl, Dr. Garvey

Member excused: Patricia Hying

The committee reviewed the status of negotiations and discussed a replacement sidebar for early retirement language (Article XII).

The committee met with the JCEA representatives at 3:00 p.m.

JCEA reps. present: C.J. O'Neil, Judy Braun, Theresa Kaukl

The early retirement sidebar presented by the Board of Education seemed acceptable but the JCEA will have their advisor review the language prior to a TA being signed.

The JCEA presented a proposal to increase the pay for ERE from \$700 per semester to \$900 per semester. After a caucus the Board countered with \$800 per semester.

The Board of Education inquired about their proposal to increase probation from two years to three years. No action was taken.

The JCEA presented a new proposal for liquidated damages (Article VI). The Board of Education rejected the JCEA's new proposal indicating that at the last meeting liquidated damage amounts had been agreed upon and that the only outstanding piece was a request that the Board of Education address liquidated damages for those who have contracts reduced. The Board of Education did offer that the language addressing liquidated damages maintain the provision of no liquidated damages if a teacher resigns within 60 days of notification of reduction and add a provision of ½ of the liquidated damages between 60 and 90 days of notification (The tentative numbers discussed on May 3, 2007 and again on May 23, 2007: \$400 after June 1 and before July 1, \$800 July 1 but before August 1 and \$1200 if after August 1.).

The JCEA presented a new proposal to change the credit approval language. The Board of Education suggested a change to the dates on the chart contained in Article VI, Section G. The Board of Education has concerns about the proposed Master Teacher placement and wishes to review the requirements of obtaining the Master Teacher designation prior to accepting the proposed language. The Board of Education also wishes to address the

interpretation of clock hours as referred to in this section. Dr. Garvey will prepare the Board of Education's counter proposal.

The Board of Education requested a renewal of the PI-34 sidebar. The JCEA agreed to continue the sidebar. Dr. Garvey will draft the agreement.

The Board of Education informed the JCEA that Dan Mallin, their counsel, had taken a position with the Madison Metropolitan School District and that Scot Mikesh will be representing them when costing the package.

Moved by Roehl/Harwood to adjourn. Motion Passed

Respectfully submitted,

Michael P. Garvey, Ph.D.  
District Administrator

bjd