

SCHOOL DISTRICT OF JOHNSON CREEK  
Negotiations Committee Meeting Minutes  
Wednesday, April 15, 2009  
4:30 p.m.  
Jr/Sr High School IMC

Chair Tina Roehl called the meeting to order.

Members Present: Tina Roehl, Duane Draeger, Rick Kaltenberg, Board President Jamie Hombsch and District Administrator Michael Garvey

Dr. Garvey verified that the meeting was properly posted.

Motion by Kaltenberg/Draeger to adopt the agenda as posted. Motion passed.

The Committee reviewed the BOE proposals.

The Committee met with JCEA Representatives: Brian Zachgo, Theresa Kaukl, Cyndi Braunschweig, Dorothy Bennett, Ken Johnson, Al Schott and Joe Brown

Dr. Garvey presented the BOE proposals.

Mr. Zachgo presented the JCEA proposals.

Both sides caucused.

The teams reached tentative agreements on the following:

BOE

Proposal #2 Change to Article VI Section P

Proposal #3 Change to Article VII B2a

Proposal #4 Change to Article VIII B2b

Proposal #5 Elimination of Article VII B2c

Proposal #7 Change to Article XB

JCEA

Proposal Section G  
With modification: 1 time every 5 years  
Language that ensures if credits are awarded as part of PDP, the 6-credit award for a PDP is reduced by that number.

Proposal Change to Section H  
With modification: Keep on site language  
Allows for flexibility in schedule

Proposal Sick leave bank  
With modification: Days in bank are not carried over to next school year  
Unused days are not returned to donor

Proposal MA 24 lane professional development incentive  
With modification: Credits earned after ratification of the 2009-11 Master  
Agreement

The Committee will meet with the JCEA again on April 29. The Committee will meet at 4:30  
and meet with the JCEA at 5:00 p.m.

Motion by Draeger/Kaltenberg to adjourn. Motion passed.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
District Administrator