

SCHOOL DISTRICT OF JOHNSON CREEK
Negotiations Committee Meeting Minutes
Wednesday, April 22, 2009
4:30 p.m.
Jr/Sr High IMC

Tina Roehl Called the meeting to order.

Members Present: Tina Roehl, Rick Kaltenberg, Duane Draeger, Board President
Jamie Hombsch, and District Administrator Michael Garvey

Dr. Garvey verified that the meeting was properly posted.

Motion by Draeger/Kaltenberg to adopt the agenda as posted. Motion passed.

The Committee reviewed the proposed BOE items and responses to the JCESA proposals.

The Committee met with representatives from the JCESA at 5 p.m.

JCESA representatives present: Robert Ketelhohn, Carolyn Anderson, Maria
Marroquin, JoAnn Brasch, and Roger Sonnenberg

Tentative agreements were signed regarding JCESA proposals

- #3 confirmation of leave requests as modified during the last meeting
- #16 \$5 premium for translation services as modified during the last meeting

Dr. Garvey presented the list of "seniority by department" which was in response to JCESA proposal #17. This was also accepted.

Both sides caucused.

Dr. Garvey indicated that the BOE was advised not to increase its post retirement liability by offering post employment benefits. In lieu of offering any language to the JCESA proposal #13 (early retirement), the BOE did offer the following responses as a package:

- Proposal #1 offered to increase to \$30 after 15 years of service
- Proposal #2 offered to agree to the JCESA language
- Proposal #5 requested that Proposal #5 be dropped
- Proposal #6 requested that Proposal #6 be dropped but would like to see that the pupil services secretary receive the same vacation time as the other secretaries (current level).
- Proposal #7 offered to agree to the July 1 start for new wage but requested that the rest of the request be dropped.

- Proposal #8 requested that Proposal #8 be dropped. However agreed that a schedule of time card due dates be created and reflects dates other than weekends.
- Proposal #9 requested that Proposal #9 be dropped
- Proposal #10 requested that Proposal 10 be dropped
- Proposal #11 Presented the language showing an 8% increase in insurance with no increase in benefit %.
- Proposal #12 would agree to the JCESA language
- Proposal #13 requested that Proposal #13 be dropped
- Proposal #14 Offered to increase the schedule by a .10 per cell. No longevity changes no changes to anniversary dates.
- Proposal #15 offered to create the maintenance position and set the wage at the requested amount.

Both sides caucused.

Bob Ketelhohn presented the JCESA responses to the BOE's offer (in bold).

- Proposal #1 offered to increase to \$30 after 15 years of service **Countered with 10 years**
- Proposal #2 offered to agree to the JCESA language **Would accept**
- Proposal #5 requested that Proposal #5 be dropped **Offered to drop**
- Proposal #6 requested that Proposal #6 be dropped but would like to see that the pupil services secretary receive the same vacation time as the other secretaries (current level). **Would like to keep this open but would be willing to set pupil services secretary at the same level as secretaries.**
- Proposal #7 offered to agree to the July 1 start for new wage but requested that the rest of the request be dropped. **Would accept the July 1 start and agree to drop the rest of the request.**
- Proposal #8 requested that Proposal #8 be dropped. However agreed that a schedule of time card due dates be created and reflects dates other than weekends. **Agreed to drop the language if a schedule was created.**
- Proposal #9 requested that Proposal #9 be dropped **Agreed to drop.**
- Proposal #10 requested that Proposal 10 be dropped **Expressed a desire to hold open discussion.**
- Proposal #11 Presented the language showing an 8% increase in insurance with no increase in benefit %. **Expressed a desire to hold open discussion until a costing can be reviewed.**
- Proposal #12 would agree to the JCESA language **Would accept.**
- Proposal #13 requested that Proposal #13 be dropped **Desire to keep open discussion about the early retirement language**
- Proposal #14 Offered to increase the schedule by a .10 per cell. No longevity changes no changes to anniversary dates. **Expressed a desire to hold open discussion until a costing can be reviewed.**
- Proposal #15 offered to create the maintenance position and set the wage at the requested amount. **Would accept.**

The Committee set the following dates to meet with the JCESA:

May 19, 2009 at 4:30 (5 p.m. with the JCESA)

May 28, 2009 at 4:30 (5 p.m. with the JCESA)

In private with BOE members only, Mr. Draeger mentioned that he was unsure that the JCESA team understood that the offer presented at this meeting was in lieu of accepting any language to Proposal #13. Dr. Garvey offered to reiterate that to the JCESA team.

Motion by Kaltenberg/Draeger to adjourn. Motion passed.

Respectfully Submitted,

Michael P. Garvey, Ph.D.
District Administrator