

SCHOOL DISTRICT OF JOHNSON CREEK
Negotiations Committee Meeting Minutes
Wednesday, April 29, 2009
4:30 p.m.
Jr/Sr High School IMC

Chair Tina Roehl called the meeting to order.

Members Present: Tina Roehl, Duane Draeger, Rick Kaltenberg, Board President Jamie Hombsch and District Administrator Michael Garvey

Dr. Garvey verified that the meeting was properly posted.

Motion by Kaltenberg/Draeger to adopt the agenda as posted. Motion passed.

The Committee reviewed their position on a variety of proposals.

The Committee met with JCEA Representatives: Brian Zachgo, Theresa Kaukl, Cyndi Braunschweig, Dorothy Bennett, Ken Johnson, and Al Schott.

Dr. Garvey presented the BOE responses to proposals from the April 15, 2009 meeting. Mr. Zachgo spoke for the JCEA.

The teams reached tentative agreements on the following:

JCEA

Proposal to add part e to Section G with the modified language as presented.

Proposal Change to Section H with the modified language as presented.

Proposal New Article VII Section C--Sick leave bank with the modified language as presented and then to renumber the sections.

Proposal MA 24 lane professional development incentive with the modified language as presented.

Proposal adding of Math Team Advisor and Science Olympiad Advisor to the salary schedule. Each will be paid \$500 annually.

2 caucuses were held during the meeting.

Status of pending JCEA Proposals:

- Elementary prep time: The BOE has offered 25 minute block one time each day.
- Article VII: The BOE has offered to increase the severance pay to \$15 (\$35 if taking early retirement). The JCEA countered with \$15 (\$40 of sub pay if taking early retirement).
- Article X work schedules (curriculum pay and loss of prep) The BOE has offered \$20 for curriculum and \$16 for loss of prep time as a combined offer.
- Appendix C After an excellent discussion and caucus, the BOE has offered the following:

Placement would be as follows:

Year 1 BA Step 2
Year 2 BA Step 3
Year 3 BA Step 4
Year 4 BA Step 5
Year 5 BA+8 Step 5
Year 6 BA+8 Step 6
Year 7 BA+8 Step 7
Year 8 BA+16 Step 7
Year 9 BA+16 Step 8
Year 10 BA+16 Step 9

Current coaches would move from their current step to the next step and not jump.

Jr. High Wrestling would be increased to 4%
Jr. High Volleyball would be increased to 3%

Freshman/Sophomore advisors would be set at \$500 rather than a percentage
Junior/Senior advisors would be set at \$700 rather than a percentage.

NOTE: It was agreed that placement of an extracurricular advisor/coach should be based upon that individual's experience with that activity. For example a veteran softball coach would be placed at year 1 in football if he began to coach football for the first time.

- Money proposal: The BOE has offered a \$/cell increase of \$650 for the 2009-2010 school year and a \$500 per cell for the 2010-2011 school year. These are based upon the actual insurance costs in 2009-2010 and an assumed 8% increase in 2010-2011.

Status of pending BOE Proposal:

- Questions were answered about the OT/PT exclusion. The JCEA members will investigate the proposal further.
- No discussion was had on the topic of summer school pay
- Both sides are open to perpetual calendar language. Mr. Zachgo and Dr. Garvey will research examples.

The Committee will meet with the JCEA again on May 6 and May 20. The Committee will meet at 4:30 and meet with the JCEA at 5:00 p.m.

The Committee will meet with the JCESA on May 19 and May 28. The Committee will meet at 4:30 and meet with the JCEA at 5:00 p.m.

Motion by Draeger/Kaltenberg to adjourn. Motion passed.

Respectfully submitted,

Michael P. Garvey, Ph.D.
District Administrator