

SCHOOL DISTRICT OF JOHNSON CREEK
Negotiations Committee Meeting
December 7, 2009
5:00 p.m.
High School IMC

The meeting was called to order by chairperson Tina Roehl.

Members Present: Tina Roehl, Rick Kaltenberg and District Administrator, Michael Garvey

Member Excused: Duane Draeger

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Stats.

Motion by Rick Kaltenberg/Tina Roehl to adopt the agenda as posted. Motion passed.

The committee reviewed the current status of the Board of Education and JCESA's offers.

At 5:30 p.m., the committee met with JCESA representatives:

Maria Marroquin
Charissa Sloviak
Roger Sonnenberg
Uniserve Director Adam Birnhack
Negotiator Bob Ketelhohn

Several caucuses were held.

The following tentative agreements were signed:

- Created maintenance pay line which for the 09-11 contract, will be set at \$.50 more than the custodian line
- Changed the last line in 12.1 to read: pay will be at the upcoming year rate, as of July 1.
- Changed 11.1 to recognize the Pupil Services Secretary in 11.1.2 as a secretary providing identical vacation days. Also increased the vacation day allotment for secretaries to 7 days after 5 years of service and 9 days after 10 years of service.
- Changed 6.5.4 to allow personal leave deductions in increments of 2 hours.

- Changed 6.4.6 to increase the sick leave payout to \$30 per full day after 15 years of service.

The following items were tentatively agreed to but need signed TA's.

- Recognition
Any support personnel hired for work for more than 60 days in a given school year, excluding those listed in the agreement, as well as grounds keeper and substitutes.
- Agreed to increase the Board of Education's contribution towards family health insurance to 75% for those that qualify for family but do not qualify for the full premium and set the full premiums as follows:

2009-2010	-	single	744.76
	-	family	1682.06

2010-2011	-	single	804.34
	-	family	1816.63

- Agreed to the designation of a custodial shift supervisor which will be the senior member of the team provided the District Administrator finds that person to be most qualified. The person will receive an additional \$.15 per hour.
- Extended life insurance to all members provided they meet the requirements of the plan.

Agreed to memorandums of understanding concerning the following:

- If Roger Sonnenberg is moved to the maintenance pay line, he will maintain his accrued seniority in the custodian department.
- Bonnie Dettman's position as confidential secretary to the Administration team will convert to a Principal's secretary after 5 years and be placed into the JCESA at that time.

Outstanding items:

The Board of Education has offered a \$.20 per cell increase for both contract years with no increase in longevity.

The Board of Education presented a seniority list by member and by department in which they serve. The JCESA will review the list.

The next meeting was scheduled for January 26, 2010 at 4:30 p.m. However, Mr. Birnhack suggested that a settlement may be possible via e-mail.

Motion by Rick Kaltenberg/Tina Roehl to adjourn. Motion passed.

Respectfully Submitted,

Michael P. Garvey, Ph.D.
Superintendent of Schools