

JOHNSON CREEK SCHOOL DISTRICT  
Negotiations (Compensation and Benefits) Committee Meeting  
Monday, May 14, 2012  
District Office  
6:00 pm

The meeting was called to order by chair Rick Kaltenberg

Members Present: Rick Kaltenberg, Andrew Swanson, Duane Draeger and Michael Garvey,  
Superintendent

Also Present: Policy Chair Carol O'Neil and JCESA President Charissa Sloviak

Dr. Garvey verified that the meeting was properly posted.

Motion by Draeger/Swanson to adopt the agenda as posted. Motion carried.

The Committee continued work on sections I and II of the employee handbook.

Dr. Garvey indicated that the JCEA costing for negotiations was ready and that he had e-mailed copies to the Committee. He also asked that they review the Ripon School District Salary and Benefit Handbook.

Dr. Garvey met with the insurance consultant this week. The Dean insurance increase is 7.9% which is less than the 10% increase cap in our agreement. The Committee confirmed that no changes in health insurance will be made for 2012-13.

Dr. Garvey also has requested bids on dental, life and LTD to see if potential savings exist. He will forward those to the Committee when they are available.

Motion by Draeger/Swanson to adjourn.

Respectfully Submitted By:

Michael P. Garvey, Ph.D.