

Johnson Creek Board of Education
Negotiations Committee Meeting
July 9, 2012
Elementary Office
6:30 p.m.

Chair Rick Kaltenberg called the meeting to order.

Members Present: Rick Kaltenberg, Duane Draeger, Andrew Swanson, and Superintendent Michael Garvey.

Dr. Garvey verified that the meeting was properly posted.

Motion by Swanson/Draeger to move into closed session pursuant to Wis. Stats 19.85(1)(e) to discuss negotiation strategies.

Roll call vote: Draeger – Y, Swanson – Y, Kaltenberg – Y. Yes – 3, No – 0 Motion passed.

The Committee returned to open session.

The Committee met with representatives of the JCEA.

JCEA members present: Al Schott, Krista Anton, Lauren Zellmer, Juanita Edington, and WEAC Representative John Wedge.

Prior to starting the negotiation session, Dr. Garvey reviewed progress on the employee handbook.

The Committee began the negotiations process. Dr. Garvey reviewed the Board of Education's understanding of the process.

Dr. Garvey presented the Board of Education's offer:

2.5% base salary increase as calculated using BA lane and as presented with a total of \$50,346 distributed on the bases identified on the January 1st snapshot date. He also indicated that the Board of Education would like to hear the JCEA proposal as to distribution of the money (either \$856 to each FTE or a range of \$828.05 – \$877.85 depending upon the base salary used).

The JCEA asked questions to which Dr. Garvey responded. The discussion considered expansion of the "base definition", why not award the entire 3.16% increase, etc.

The JCEA requested a caucus.

Upon return, the JCEA agreed to a tentative agreement with the Board of Education accepting the offer of \$50,346 based upon the 2.5% base salary increase and distribution of the money using the range of \$828.05 - \$877.85 individual increases as presented.

The JCEA members left the meeting and the Committee continued work on the employee handbook.

Motion by Swanson/Draeger to adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Ph.D.
Superintendent