

JOHNSON CREEK SCHOOL DISTRICT
Personnel Committee Meeting
Monday, March 22, 2010
5:15 p.m.
District Office

Chairperson, Tina Roehl, called the meeting to order.

Members Present: Kellie Loeb, Tina Roehl, June McCaffery and District Administrator
Michael Garvey

Also Present: Elementary Principal Kris Blakeley

Dr. Garvey verified that the meeting was properly posted.

Motion by Loeb/McCaffery to adopt the agenda. Motion passed.

Dr. Garvey presented a summary of "Leave Liability" that the district has each year as dictated by the master agreements with the JCEA and JCESA. He also explained that the 2008-2009 and 2009-2010 school years have seen an increased use of sick days due to maternity and other medical leave. Dr. Garvey also presented a detailed print out of professional days.

The Committee will review the information and discussed looking into limiting professional leave caused by athletics-specifically non-competition days.

On behalf of the administrative team, Dr. Garvey and Mrs. Blakeley presented the tentative staffing issues for the 2010-11 school year. No lay-offs will be needed but a number of overloads at the Jr/Sr High level that were awarded in 2009-10 will not be needed in 2010-11. An overload in Spanish will continue. Also expected, will be a need for an overload in Business.

At the Elementary level, Mrs. Blakeley is looking at possibly adding one Elementary teacher.

Motion by McCaffery/Loeb to move to closed session pursuant to State Statutes 1985(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Roll call vote: Loeb – Y, McCaffery – Y, Roehl – Y.

Yes – 3 No – 0 Motion passed

The Committee returned to open session.

Dr. Garvey presented possible compensation packages for the 2010-11 school year for the administrators, supervisors and other non-represented staff. Motion by Loeb/Roehl to recommend to the full School Board:

Garvey: Extend contract through 2011-12 school year and set the 2010-11 salary at \$110,000.

Blakeley: Extend contract through 2011-12 school year and set the 2010-11 salary at \$86,000.

- Ranzen: Set the 2010-11 salary at \$84,000 and discuss with Mr. Ranzen about a change in contract structure for 2011-12 school year (move to year round contract).
- Anderson: Renew the contract and set the 2010-11 salary at \$35,100.
- Moke: Renew the contract and set 2010-11 wage at \$16.15 per hour.
- Dettmann: Renew the contract and set 2010-11 salary at \$35,445 and notify Mrs. Dettman that when she joins the JCESA, she will not receive an increase until such times as the contract dictates it.
- Fischer: Renew 2 year contract (2010-12) setting the 2010-11 salary at \$41,250.
- Schick: Eliminate the Transportation Coordinator position currently held by Mr. Schick as a result of reassignment of duties.

Create a Transportation Assistant position and offer the position to Mr. Schick.

Set the Transportation Assistant position annual pay at \$7,500 and allow Mr. Schick to retain his family health and dental insurance.

Position Description will include:

- Minor maintenance
- Contract services for major maintenance
- Manage regular routes
- Snow days
- Recruit and train drivers
- Schedule substitutes

Sukow: Issue contract as a 2 year contract (2010-12) setting the 2010-11 salary at \$39,100 and increasing the payment in lieu of insurance to \$665/month.

Roll Call Vote: Loeb – Y, McCaffery – Y, Roehl – Y.

Yes – 3 No – 0 Motion passed

Motion by Loeb/McCaffery to adjourn. Motion passed.

Respectfully Submitted By:

Michael P. Garvey, Ph.D.
District Administrator