

Johnson Creek Board of Education
Personnel Committee Meeting
April 25, 2011
District Office
7:00 p.m.

Chair Rick Kaltenberg called the meeting to order.

Members present: Rick Kaltenberg, Kellie Loeb and Superintendent Michael Garvey.

Member excused: June McCaffery

Also present: Principals Eric Ranzen and Kris Blakeley

Dr. Garvey verified that the meeting was properly posted.

Motion by Loeb/Kaltenberg to adopt the agenda as posted. Motion Passed.

Mrs. Blakeley, Mr. Ranzen and Dr. Garvey presented the staffing recommendation for the 2011-12 school year. They recommended keeping all but one instructional position (one elementary position left vacant by a resignation will be absorbed). Although classes at the Jr/Sr high will be smaller for the next two years, reducing some positions could mean a loss of quality staff and would mean the loss of some of the course offerings. They also recommended that the support staff positions be maintained. Mid-summer the administrators will reassess the needs of the children and staff in determining the support staffing needs for the fall. It was also recommended that the transportation assistant position vacated in February due to a retirement, not be reinstated. The responsibilities have been absorbed into District Office positions.

The Committee accepted the recommendations of the administrative team.

Motion by Loeb/Kaltenberg to conduct a Closed Session pursuant to Wis. Stats. § 19.85(1)(b) to review performance evaluations of staff members and contracts with unrepresented staff. Motion passed.

The Committee Returned to open session.

Mr. Kaltenberg reported that in closed session the committee was updated by the administrators as to progress being made on improvement plans of staff members and also discussed non represented staff contracts. The Committee took action on one contract and will consider finalizing the other non-represented contracts at a later date. The Committee approved recommending a six month extension to Bonnie Dettmann's contract at the same rate of pay as the 2010-11 school year with the employee paying \$40 or 9% of the cost of the single health insurance premium whichever is greater, 12% of the cost of the dental insurance premium, and the employee will be responsible for 100% of the employee's share of the retirement contribution to the Wisconsin Retirement System.

Motion by Loeb/Kaltenberg to adjourn. Motion Passed.

Respectively Submitted,

Michael P. Garvey, Ph.D.
District Administrator