

Johnson Creek Board of Education
Personnel Committee Meeting
August 11, 2011
District Office
6:30 p.m.

Chair Rick Kaltenberg called the meeting to order.

Members Present: Rick Kaltenberg, June McCaffery and Superintendent Michael Garvey.

Member Absent: Kellie Loeb

Dr. Garvey verified that the meeting was properly posted.

Motion by McCaffery/Kaltenberg to adopt the agenda as posted. Motion passed.

Dr. Garvey presented the sub caller report from the District sub caller Karla Christian. Mrs. McCaffery requested a detailed break down of the absence reasons. Dr. Garvey will provide.

Motion by McCaffery/Kaltenberg to recommend to the full board continuing a purchased services agreement with Karla Christian in the amount of \$1250/semester. Motion passed.

Dr. Garvey presented a recommendation to re-hire George Sabol as a one year replacement for Chris Klatt who will be deployed to Kosovo. Dr. Garvey has entered into a side-bar with the JCEA to exclude Mr. Sabol from the JCEA and therefore, be able to negotiate an individual contract.

Motion by McCaffery/Kaltenberg to recommend to the Board that Mr. Sabol be re-employed for one year under the terms presented.

Dr. Garvey presented recommendations as to compensation for the 2011-12 school year for the unrepresented staff. He requested that Dan Fischer's compensation decision be placed on hold pending a completed performance evaluation. The Committee also referred the discussion of Dr. Garvey's compensation to the full Board.

Motion by McCaffery/Kaltenberg to recommend the following salary increases:

- Linda Moke 3.5%
- Carolyn Anderson 3.5%
- Eric Ranzen 1.7%
- Kristine Blakeley 1.7%
- Lisa Krohn 1.7%
- Vicki Sukow 1%

Motion passed.

Dr. Garvey will prepare a compensation summary for the Board to review.

Motion by McCaffery/Kaltenberg to adjourn. Motion passed.

Respectively Submitted,

Michael P. Garvey, Ph.D.
District Administrator