

Johnson Creek Board of Education  
Personnel Committee Meeting  
Wednesday, May 1, 2013  
District Office  
5:30 pm

Chair Rick Kaltenberg called the meeting to order.

Members Present: June McCaffery, Andy Swanson, Rick Kaltenberg and Superintendent Mike Garvey

Dr. Garvey verified that the meeting was properly posted.

Motion by McCaffery/Swanson to adopt the agenda as posted. Motion carried.

Dr. Garvey informed the Committee that the Principal candidate interviews went well that morning and afternoon. The Interview Team selected two candidates (unanimously) to forward to the Board for final interviews.

After a brief discussion, the Committee recommended setting interviews at the beginning of the May 15<sup>th</sup> Board meeting. Dr. Garvey will contact President Roehl.

Dr. Garvey presented the 2013-14 extra-curricular assignments for Committee approval.

Mrs. McCaffery objected to the recommendation for the boy's basketball Coach. Dr. Garvey will review the concerns.

Motion by Swanson/McCaffery to approve the non-athletic assignments as presented. Motion carried.

Mrs. McCaffery left at 7:10.

Dr. Garvey presented a staffing proposal for a .5 FTE Technology Integrationist/District Communications officer. This position was recommended by the Administrators after requests from the Communications and Curriculum Committees.

He also indicated a need to increase the number of Middle School teachers in the area of Math and English/Language Arts.

Motion by Swanson/Kaltenberg to support these positions. Motion carried.

Dr. Garvey also presented a proposal to offer a potential candidate for a hard to fill teaching position, an incentive to teach in our District. Motion by Swanson/Kaltenberg to support up to \$1500 base pay incentive to attract the candidate. Motion carried.

The Committee reviewed the CPI, the measure which caps salary increases at 2.07% this year. After some discussion, the Committee endorsed a 2% increase and asked Dr. Garvey to set up a meeting with the JCEA Representatives.

Mrs. McCaffery returned.

Motion by Swanson/Kaltenberg to adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Ph.D.  
Superintendent