JOHNSON CREEK EDUCATION FOUNDATION

Fred C. Mansfield Leadership Scholarship

Start here: eligibility & submission checklist

Submit by 3:00 PM on Tuesday, March 30, 2027

Deliver the complete application to the JCHS Guidance Office. Late or incomplete applications will not be considered. Questions: Jason Frey, JCEF Scholarship Committee Chair, jfrey@oppinc.com.

Who can apply?

- Graduating Johnson Creek High School senior pursuing a post-secondary degree.
- Attended Johnson Creek High School for at least four consecutive semesters.
- Cumulative GPA of 3.0 or higher, including all classes through the first semester of senior year.
- Demonstrated exemplary leadership during high school. Financial need receives additional consideration.

Before you submit

- [ ] Applicant information and student / parent authorization
- [ ] Official school transcript
- [ ] Autobiographical information: employment, school and community activities
- [ ] One-page typed leadership essay
- [ ] One typed JCEF reference form from a separate evaluator
- [ ] Two recommendation letters from non-family members
- [ ] Acceptance letter from your college / institution

Recommendation letters: At least one must be from a community member; one may be from a school employee. The reference-form evaluator must not be either of your two letter writers. Submit the completed reference form and accompanying letter with the application. Additional references are allowed.

Award and payment

The $1,500 scholarship supports 2-year or 4-year degrees and is paid directly to the institution: $750 for the first term, then $750 after successful completion of all subjects and submission of the second-semester schedule to the scholarship chair.

Before the school term begins, the recipient must provide the chair with their student ID and the financial aid office address.

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Applicant information

Full name

Home street address

City | **State** | **ZIP code**

Home phone | **Cell phone**

Email

High school | **Cumulative GPA**

College you plan to attend

Technical / trade school you plan to attend (if applicable)

Program you plan to enter

Student signature (type or sign after printing) | **Date**

Signature boxes accept typed text; they are not certificate-based digital signature fields.

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Autobiographical information: employment

Applicant name

Date

List your employment history. Include position, business, location, dates employed, and average hours per week. Attach an additional page if needed.

Employment 1

Position

Business

City

State

Dates employed

Hours / week

Employment 2

Position

Business

City

State

Dates employed

Hours / week

Employment 3

Position

Business

City

State

Dates employed

Hours / week

Employment 4

Position

Business

City

State

Dates employed

Hours / week

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School leadership & community activities

List your involvement, leadership roles, and contributions. Enter hours for each grade and the total. Include offices held, honors, and awards. Add a separate page if you need more space.

High school leadership activities

Activity	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Total	Office / honor / award

Community / volunteer / church activities

Activity	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Total	Office / honor / award

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Personal essay: leadership experience

Describe a leadership experience in which you made a difference in your school or in your community.

Submit a one-page typed essay. Use the box below or attach a separate one-page essay. Keep all text visible; if it does not fit, use a separate page instead.

Leadership essay

☐ I am attaching a separate one-page typed essay.

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Required reference form: evaluator details & ratings

Evaluator: Complete this form by typing and selecting one rating per characteristic. Choose NA if you cannot evaluate a characteristic. You must be different from the two recommendation-letter writers.

Applicant name

Evaluator name

Position / title

Employer

How long have you known the applicant?

In what capacity do you know the applicant?

- [ ] Class instructor
- [ ] Employer
- [ ] Socially
- [ ] Other

If other, explain

Punctuality

- ○ Habitually Late
- ○ Usually on Time
- ○ Seldom Late
- ○ Always on Time
- ○ NA

Organization

- ○ Slow to Organize
- ○ Adequately Organized
- ○ Organized, Makes Good Use of Time
- ○ Very Efficient, Well Organized
- ○ NA

Quality of work

- ○ Tends to be Careless
- ○ Uses Ordinary Care
- ○ Usually Thorough & Accurate
- ○ Exceptionally Careful & Accurate
- ○ NA

Need for supervision

- ○ Constant
- ○ Moderate
- ○ Minimal
- ○ No Supervision Needed
- ○ NA

Complies with rules and regulations

- ○ Disregards Rules
- ○ Sometimes Complies
- ○ Usually Complies
- ○ Always Complies
- ○ NA

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Required reference form: continued ratings

Select one option for each characteristic. NA means not applicable / unable to evaluate.

Responsibility

- Shuns Responsibility
- Takes On If Asked
- Assumes Some on Own
- Readily Assumes on Own
- NA

Initiative

- None
- Some, But Needs to be Asked
- Usually on Task
- Self-Starter
- NA

Confidence

- Over Confident
- Lacks Confidence
- Occasionally Lacks Confidence
- Very Mature, Self-Reliant
- NA

Interaction with others

- Antagonistic
- Somewhat Lacking in Social Skills
- Satisfactorily Relates to Others
- Compassionate, Tactful
- NA

Cooperativeness

- Unwilling, Reluctant
- Complacent
- Usually Collegial
- Good Team Worker, Cooperative
- NA

Ability to work under pressure

- Cannot Cope
- Adapts Poorly
- Copes Well
- Exceptionally Well Balanced
- NA

Reaction to criticism

- Becomes Angry
- Apathetic
- Offers Excuses
- Accepts and Works to Improve
- NA

Ability to follow instructions

- Never
- Seldom
- Usually
- Always
- NA

Oral communication skills

- Poor
- Able to Communicate
- Communicates Well
- Very Articulate
- NA

Written communication skills

- Poor
- Writes Adequately
- Writes Clearly
- Superb Writing Skills
- NA

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Reference completion & applicant authorization

Integrity: honesty with others

Below Average | Average | Above Average | NA

Personality: friendliness, interest in others

Below Average | Average | Above Average | NA

Personal appearance: neatness in dress, posture

Below Average | Average | Above Average | NA

General ability: intelligence

Below Average | Average | Above Average | NA

Maturity: behavior appropriate to age

Below Average | Average | Above Average | NA

Expected performance in college

Below Average | Average | Above Average | NA

Remarks: Expand on two or three of the applicant's best qualities, or attach a letter.

Evaluator signature (type or sign after printing)

Date

Student and parent authorization

I have completed this form to the best of my ability, and all questions are answered accurately and honestly. For a fair evaluation of me as a scholarship candidate, I hereby release all academic records to the Scholarship Committee. I understand that any dishonest answer can result in disqualification of my application.

☐ I agree with the authorization above.

Student signature (type or sign after printing)

Date

Parent / guardian signature (type or sign after printing)

Date