SCHOOL DISTRICT OF JOHNSON CREEK Regular Board of Education Meeting Minutes Wednesday, September 18th, 2013 6:00 p.m. Elementary Music Room

Call to Order: President Tina Roehl called the meeting to order at 6:00 p.m.

The Pledge of Allegiance: The pledge of allegiance was recited by those present.

Roll Call of Attendance: Mrs. McCaffery, Mr. Swanson, Mrs. Roehl, Mr. Kaltenberg

Members Absent: Mr. Draeger, Mrs. Loeb, Mrs. O'Neil, Student Representative Abby Krueger

Also Present: Superintendent Michael P. Garvey, Ph.D., Principals Cale Vogel and Kristine Blakeley, Director of Teaching and Learning Lisa Krohn, School Board Administrative Assistant Carolyn Anderson, Building and Grounds Director Dan Fischer, Ben Lippert, Kimberly Miller and Dale Konle

Verification of Public Notice Pursuant to s. 19.84(1) Wis. Statutes: Dr. Garvey verified the meeting was properly posted.

Agenda Revisions/Approval: Motion by Kaltenberg/Swanson to adopt the agenda as posted. Motion carried.

Community Viewpoint

None

Communications

- A. Superintendent Update Dr. Garvey gave an update regarding the smooth start to the school year.
- B. Recognitions The Wisconsin Association of School Boards Service Award was presented to Rick Kaltenberg for award Level I. Mrs. O'Neil has also reached Level 1 and Mrs. Loeb will be receiving Level 1, 2 and 3.
- C. Principal Kris Blakeley Staff has done an awesome job starting off the year. Students are getting a healthy start to their school day by walking around the Elementary in the morning. The Elementary will be joining the Homecoming activities next week. Testing has started.

Principal Cale Vogel – To meet the District's communication goals, Mr. Vogel has started a Principal blog. Mr. Vogel wanted to give credit to Mr. Perucco and Mr. Brown for all their hard work in technology. Technology is being used in classrooms. The School newspaper will be coming out soon. Athletics for the MS and HS have all started. Testing starts next week for 6th, 7th, and 8th graders. Trailways will be adding Wayland Academy next year.

- D. Director of Teaching and Learning Lisa Krohn gave a progress report on curriculum development. More collaboration has been going on this year.
- E. Director of Buildings & Grounds Dan Fischer reported a very smooth start to the school year. 90% of the "to do" list has been completed. The parking lot got completed.

Board Member Comments

Rick Kaltenberg – web pages look a lot better this year. Edmodo is great. Tina Roehl – heard great things coming from the High School (re: cell phone usage and dress code).

Committee Reports

None

Approval of Minutes of the Regular Board meeting of August 21, 2013.

Motion by Draeger/O'Neil to approve the minutes of the Regular Board of Education meeting of August 21, 2013. Voice vote taken. Motion carried.

Business Affairs/Treasurer's Report:

Approval to pay bills

Motion by Swanson/Kaltenberg to pay accounts payable checks #220476 - #220671 in the amount of \$402,361.64 and payroll checks #14497 - #14530 in the amount of \$12,484.22, there were no wire transfers, payroll ETF #900925194 - 900925266 in the amount of \$61,465.05.

Roll call vote: Draeger – absent, McCaffery – Y, O'Neil – absent, Swanson – Y, Roehl – Y, Kaltenberg – Y, Loeb - absent

Yes – 4 No – 0 Absent - 3 Motion carried

There were no budget adjustments.

Dr. Garvey talked about Fund 73 (Retirement Fund for future retirement expenses). BMO has been recommended by CESA 6 to be the new trustee of Fund 73 instead of staying with Associated. Motion by Kaltenberg/Swanson to accept BMO as Fund 73 Trustee.

Roll call vote: Draeger – absent, McCaffery – Y, O'Neil – absent, Swanson – Y, Roehl – Y, Kaltenberg – Y, Loeb - absent

Yes – 4 No – 0 Absent - 3 Motion carried

Dr. Garvey announced the Annual Budget Hearing with Annual Meeting to follow will be on Tuesday, September 24, 2013 at 6:00 pm in the Music Room of the Elementary School.

Dr. Garvey reviewed the Budget Summary. It has been posted in the newspaper and a hard copy is available in the District Office and on the website. He will present the budget in detail at the Budget Hearing next week.

Community Survey Proposal

We have a survey proposal from Springsted in the amount of \$9680 for professional fee for consultation services provided to the District. Motion by McCaffery/Kaltenberg to accept this proposal which states: this fee is inclusive of travel, meetings, and supplies required to do the project and one meeting/presentation on site in Johnson Creek. An initial billing of 50% of the fee will be processed when the voter file is purchased and fully annotated and the questionnaire has been developed. A second billing will be processed when all data are collected, analyzed and summarized.

Roll call vote: Draeger – absent, McCaffery – Y, O'Neil – absent, Swanson – Y, Roehl – Y, Kaltenberg – Y, Loeb - absent

Yes – 4 No – 0 Absent - 3 Motion carried

Personnel Committee

Motion by McCaffery/Kaltenberg to approve the:

- Resignation of Grace Feith
- Resignation of Chris Klatt
- Hiring of Tech ED teacher Peter Spangler
- Hiring of Spanish Teacher Andrea Hill
- Hiring of Paraprofessional Michelle Kieckbusch
- Hiring of Extracurricular assignments as follows:
 - NHS Advisor Jason Siegler
 - Skills USA Advisor Peter Spangler
 - HS Student Council Advisor Katie Hayes (Lauryn Zellmer will be a volunteer)
 - HS Forensics Advisor Andrea Hill
 - Spanish Club Advisor Andrea Hill
- Hiring of Technology Integrator/Information Officer Brett Perucco
- Accept the wage schedule for support staff (as attached)

Roll call vote: Draeger – absent, McCaffery – Y, O'Neil – absent, Swanson – Y, Roehl – Y, Kaltenberg – Y, Loeb - absent

Yes – 4 No – 0 Absent - 3 Motion carried

Motion by McCaffery/Swanson for the Board to conduct a Closed Session pursuant to Wis. Stats. \$19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of administrative and supervisory staff.

Roll call vote: Draeger – absent, McCaffery – Y, O'Neil – absent, Swanson – Y, Roehl – Y, Kaltenberg – Y, Loeb - absent

Yes – 4 No – 0 Absent - 3 Motion carried

The Board returned to open session.

Motion by Swanson/Kaltenberg to set the salaries/wages of the administrative staff and supervisors for the 2013-14 school year and award merit pay as follows:

Carolyn Anderson	Contract pay of \$37,790
Calofyll Anderson	Contract pay of \$57,790
Linda Moke	Base pay of \$18.10/hour plus a one time merit pay of \$500
Kristine Blakeley	Contract pay of \$91,000 plus a one time merit pay of \$2500
Lisa Krohn	Contract pay of \$75,000 plus a one-time merit pay of \$2500
Dan Fischer	Contract Pay of 43,910 plus a one-time merit pay of \$1000
Eric Zimdars	Contract Pay of \$40,800
Michael Garvey	Contract pay of \$116,484 plus a one-time merit pay of \$3000
Roehl (Y), Kaltenberg (Y), Draeger (Absent), Loeb (Absent), O'Neil (Absent), McCaffery (Y),	
Swanson (Y)	
4-Yes, 0-No with three absent. Motion Carried.	

4-Yes, 0-No with three absent. Motion Carried.

Motion by Kaltenberg/Swanson to adjourn. Motion Carried.

Submitted By:

Carolyn Anderson, Administrative Assistant