

SCHOOL DISTRICT OF JOHNSON CREEK
Regular Board of Education Meeting Minutes
Monday, June 15, 2015
6:00 p.m.
Elementary Music Room

President Rick Kaltenberg called the meeting to order.

Those present recited the Pledge of Allegiance.

Board Members Present: Duane Draeger, June McCaffery, Carol O'Neil, Andrew Swanson, Richard Wensch, and Rick Kaltenberg

Board Members Absent: Kellie Loeb and Student Representative Brad Pitzner

Also present: Superintendent Michael Garvey, Principal Cale Vogel, Principal Kris Blakeley, Buildings and Ground Director Dan Fischer, Administrative Assistant Becky Stewart, and newspaper reporter Tara Schmidt.

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Wensch/Swanson to adopt the agenda as posted. Motion Carried.

Community Viewpoint

None

Communications

Superintendent Update

Dr. Garvey updated the Board that the District office is extremely busy with year-end and we are continuing to work on the construction project as well. Dr. Garvey mentioned that the preliminary audit went well and the auditors will be back in August to conduct the final audit. Dr. Garvey also updated the Board on some legislative topics.

Recognitions

Dr. Garvey congratulated Mrs. Blakeley, Mrs. Krohn, and the elementary staff on the Elementary School being named a School of Distinction for reading by the DPI and RtI center. Twenty-five schools statewide receive this recognition.

Dr. Garvey also congratulated them on the Elementary School being named a School of Merit for math by the DPI and RtI center. Sixty-two schools statewide receive this recognition.

Principal Reports

Mrs. Blakeley stated the school year ended on a positive note. The elementary held a fourth and fifth grade award ceremony on the last day where five students were recognized for high honors and five students for honors. They received a Presidential Excellence Award. Fifteen citizenship awards were also awarded. Mrs. Blakeley mentioned that summer school started today.

Mr. Vogel mentioned that the school year ended well. Mr. Vogel stated that scholarship/awards day and graduation day went great.

Director of Teaching and Learning

Mrs. Krohn was not in attendance but she provided the Board members with a written report.

Director of Buildings & Grounds

Mr. Fischer stated that four classrooms were completed last week and there are six in the process of being worked on. Mr. Fischer also mentioned that graduation and all the awards ceremonies went well. Mr. Fischer thanked Dean Herman, Merissa Nicholson, and many community members on helping get the regional softball game in.

Board Member Comments

Mrs. O'Neil mentioned that she went to the Local Legislative Meeting.

Mr. Swanson congratulated Mrs. Blakeley, Mrs. Krohn, and the elementary staff for their hard work which led to the recognitions. He also congratulated all spring athletic teams on a job well done. Mr. Swanson mentioned that it is exciting to see noticeable site work on the new school. He is also excited about the Athletic Fields Capital Campaign Kick-off Event on June 24th from 7:30-8:30 p.m. at the Johnson Creek Community Center. Mr. Swanson congratulated Mr. Perucco for all his hard work, communications, and work on the website.

Mr. Wrensch thanked Mrs. Blakeley, Mrs. Krohn and the elementary staff for their hard work which led to the recognitions.

Mrs. McCaffery congratulated Mrs. Blakeley, Mrs. Krohn and the elementary staff for their hard work which led to the recognitions.

Committee Reports

Mr. Vogel reminded everyone that the Athletic Fields Capital Campaign Kick-off Event is Wednesday, June 24th from 7:30-8:30 p.m. at the Johnson Creek Community Center.

Approval of Minutes

Motion by O'Neil/Swanson to approve the minutes of the Regular Board meeting of May 18, 2015.
Motion Carried.

Business Affairs/Treasurer's Report

Motion by Swanson/Draeger to approve Accounts Payable checks 224786-224939 in the amount of \$824,713.39, no wire transfers, Payroll checks 14854-14860 in the amount of \$939.79 and Payroll ETF transactions 900929821-900930069 in the amount of \$252,070.55.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Y), O'Neil (Y), Swanson (Y), Wrensch (Y) and Kaltenberg (Y).

Yes - 6 No - 0 Absent - 1 Motion Carried

Motion by Finance Committee/O'Neil to make budget adjustments which reflect authorized expenses and accepted revenues and to adjust the fund balance accordingly.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Y), O'Neil (Y), Swanson (Y), Wensch (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

Motion by Wensch/Swanson to approve the 2014-2015 parent transportation contracts and to release the payments as presented.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (N), O'Neil (Y), Swanson (Y), Wensch (Y) and Kaltenberg (Y).

Yes - 5 No – 1 Absent - 1 Motion Carried

Motion by Finance Committee/O'Neil to approve the 2015-2016 school fees as follows:

| | | |
|----------------------------------|---|--------------------------------------|
| General Fees for Grades Pre-K-12 | - | \$25.00 |
| Athletic Fees: | | |
| Grades 9-12 | - | \$50/sport per child |
| Grades 6-8 | - | \$30/sport per child except football |
| 7/8 th Grade football | - | \$50/child |
| Athletic Events Passes | | |
| Seniors (age 65 & older) | - | Complimentary |
| Adults | - | \$30 |
| Students | - | \$15 |
| Family | - | \$75 |
| Parking Fee | - | \$20 per semester |

Lunch Fees

| | |
|---------------------------|------------|
| Elementary (k-5)..... | \$2.65/day |
| Middle/High (6-12)..... | \$2.80/day |
| Adults | \$3.70/day |
| Reduced fee Lunch..... | \$0.40/day |
| Extra ½ pint of milk..... | \$0.35 |

Breakfast

| | |
|------------------------|------------|
| Students..... | \$1.40/day |
| Adults..... | \$1.95/day |
| Reduced fee Breakfast- | \$0.30/day |

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Y), O'Neil (Y), Swanson (Y), Wensch (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

Motion by O'Neil/Wensch to waive the second reading and adopt Sponsorships Policy 841. Motion Carried.

Sites

Dr. Garvey updated the Board on the building construction. Dr. Garvey and Mr. Fischer showed the Board three different options for the exterior surfaces for the conventional construction on the new building. Three domes are in construction.

Mr. Vogel left at 6:55 p.m.

New Business

Motion by McCaffery/Draeger to approve the FFA Officer Training field trip to Conover, WI. Motion Carried.

Mrs. Blakeley shared the 2014-15 District’s annual discipline reports.

Dr. Garvey informed the Board that he has two different IT/Network vendors with Capital Computers and Badgerland Computers to replace the contract with Dimensions. Because the Personnel Committee specifically wanted to insure that the IT work was not taking away from instruction time a new vendor was sought. Dr. Garvey will interview both companies and select which one will meet the District needs. He explained the terms of the contracts and the Board will take action at the July Board meeting.

Personnel

Motion by Draeger/Swanson to accept resignation from Denice Nilsestuen, Annie Di Pietro, and Bethany Dehnert effective the end of the school year, approve the hiring of High School English Teacher Erin Martini and Library Media Specialist Abigail Armour, and approve the 2014-15 summer school contracts. Motion Carried.

Motion by O’Neil/Wrensch for the Board to conduct a closed session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of administrative and supervisory staff.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Y), O’Neil (Y), Swanson (Y), Wrensch (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

The Board returned to open session. In closed session they reviewed performance data on individual staff members and discussed compensation.

Motion by Swanson/Wrensch to hire Sue Voigt as a cook, and set the 2015-16 food service wages as follows:

| NAME | Position | 2015-16 Base Wage | Note |
|-------------------|-----------------|--------------------------|-----------------------------------|
| Komassa, Joan | Cook | 14.40 | |
| Voigt, Sue | Cook | 12.02 | New Hire- experience Level 2 |
| Wertschnig, Susan | Cook | 13.40 | |
| Wolter, Rebecca | Cook | 14.90 | Appoint as Lead Cook (add .15) |

and award 2014-15 Merit Pay to, and set the 2015-16 Salary/Wage of administrators, supervisors and administrative staff members as recommended by the Personnel Committee:

| Name | Position | Recommended 2014-15 merit pay | Recommended 2015-16 salary/wage |
|----------|--|-------------------------------|---------------------------------|
| Blakeley | Pupil Services Director/Elementary Principal | 2,500 | 95,000 |
| Vogel | 6-12 Principal/Athletic Administrator | 2,000 | 94,500 |
| Krohn | Director of Teaching and Learning | 2,500 | See note |
| Fischer | Director of Buildings and Grounds | 1,000 | 46,920 |
| Zimdars | Food Service Director | 300 | 42,840 |
| Moke | District Office Manager | 500 | 20.40 base |
| Stewart | District Secretary | 500 | 33,150 |

Notes:

Krohn has a 90% contract based upon \$88,000 (\$79,200)She will be given the option to stay at 90% or increase her percentage up to 100%. If she chooses to increase her percentage, more of her time will be scheduled in the building and an increase of day to day responsibilities will be assigned. The nature of the responsibilities will be developed if she chooses to increase her contract percentage.

And to approve the recommendation from the Personnel Committee to promote five teachers on the salary schedule who have completed their promotion portfolios and have been recommended by the promotion review teams.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Y), O'Neil (Y), Swanson (Y), Wrench (Y) and Kaltenberg (Y).

Yes - 6 No – 0 Absent - 1 Motion Carried

Motion by O'Neil/Draeger to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant