

SCHOOL DISTRICT OF JOHNSON CREEK  
**Regular Board of Education Meeting Minutes**  
**Monday, March 21, 2016**  
**6:00 p.m.**  
**Elementary Music Room**

President Rick Kaltenberg called the meeting to order.

Those present recited the Pledge of Allegiance.

Board Members Present: Duane Draeger, Carol O'Neil, Richard Wensch, Rick Kaltenberg, and Student Representative Brad Pitzner

Board Members Absent: Kellie Loeb, June McCaffery, and Andrew Swanson

Also present: Superintendent Michael Garvey, Principal Kristine Blakeley, Administrative Assistant Becky Stewart, newspaper reporter Sam Ouweneel, and Rachael Elazarov

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Wensch to adopt the agenda as posted. Motion Carried.

**Community Viewpoint**

None

**Sites**

Dr. Garvey updated the Board on the building construction and answered any questions the Board members had. The main highlights were as follows: a new appraiser for the old school, furniture purchasing for the new school, and met with the Village engineers about a sidewalk from Tanner Ridge to the Village limits.

**Communications**

**Superintendent Update**

Dr. Garvey updated the Board on some legislative topics.

**Principal Reports**

Mrs. Blakeley mentioned the Elementary raised over \$300 during the African festival to support a village in Africa. Parent teacher conferences were very well attended with 94% attendance. The Forward Exam will be taken in April. Mrs. Blakeley also stated that representatives from a number of schools are coming to visit to see how we use personal learning – including Fort Atkinson, Madison Metropolitan School District, Sun Prairie, and also UW-Madison. The Elementary is also getting ready for Earth Day and will be doing a lot of clean up and projects.

Mr. Vogel was absent.

Director of Teaching and Learning

Mrs. Krohn was absent.

Director of Buildings & Grounds

Mr. Fischer was absent.

Board Member Comments

Mr. Pitzner mentioned all spring sports are starting.

Mr. Draeger thought the aerial video of the new school was really neat.

Mr. Kaltenberg stated he enjoyed the tour of personalized learning in the different grade levels.

**Committee Reports**

None

**Approval of Minutes**

Motion by Draeger/Wrensch to approve the minutes of the Regular Board meeting of February 15, 2016. Motion Carried.

**Business Affairs/Treasurer's Report**

Motion by Draeger/Wrensch to approve Accounts Payable checks 226673-226924 in the amount of \$2,053,856.84, wire transfers 201500003-201500005 in the amount of \$740,547.92, Payroll checks 14974-14989 in the amount of \$5,462.20 and Payroll ETF transactions 900931847-900932083 in the amount of \$252,775.80.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Absent), O'Neil (Y), Swanson (Absent), Wrensch (Y) and Kaltenberg (Y).

Yes - 4      No – 0      Absent - 3      Motion Carried

There were no budget adjustments.

**Personnel**

Dr. Garvey updated the Board on Merit Pay system and the Exit Interview process.

The Personnel Committee has accepted the Administrator's recommendation which considered the input from an advisory council (with who Mrs. Blakeley and Dr. Garvey met). The Merit Pay system will continue as is with the addition of offering the possibility of peer nominations to

the administrative team. Those will be considered by the administrators as they are reviewing their recommendations.

The Personnel Committee has accepted the Administrator's recommendation which considered the input from an advisory council (with who Mrs. Blakeley and Dr. Garvey met). Departing staff members will be given the opportunity to complete an on-line survey during which time they will be able to request a face-to-face exit interview with an administrator of their choice and if they desire they can also request that a Board member be invited to sit in on the interview.

Motion by Personnel Committee/O'Neil to award Mrs. Christian an additional \$15,000 and Mrs. Zellmer an additional \$10,000 in compensation for the additional teaching loads they have taken on during the 2015-16 school year.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Absent), O'Neil (Y), Swanson (Absent), Wensch (Y) and Kaltenberg (Y).

Yes - 4      No – 0      Absent - 3      Motion Carried

Motion by Personnel Committee/O'Neil to offer teaching contracts to the 2015-16 teachers for the 2016-17 school year. Motion Carried.

Motion by Personnel Committee/Draeger to eliminate the evening custodial positions effective June 30, 2016, enter into a contract with Programmed Cleaning for evening custodial services for the 2016-17 school year, enter into a contract with Programmed Cleaning for summer waxing and carpet cleaning for the Elementary Building for the summer of 2016, and accept the maintenance staffing structure as presented.

Roll Call vote: Draeger (Y), Loeb (Absent), McCaffery (Absent), O'Neil (Y), Swanson (Absent), Wensch (Y) and Kaltenberg (Y).

Yes - 4      No – 0      Absent - 3      Motion Carried

Motion by Wensch/Draeger to approve the hiring of High School English Teacher Kyle Collins beginning with the 2016-17 school year. Motion Carried.

### **New Business**

Motion by O'Neil/Wensch to approve the fall 2016 Youth Options request for a student to take a Nursing Assistant Class at MATC. Motion Carried.

### **Policy (First Reading)**

The Board held its first reading of a change to Policy 341.1 (Reading Instruction) to change all references to *Reading*, *Language* to "Literacy" this term incorporates Reading, Writing, Language standards and instructional practice.

The Board held its first reading of a change to Policy 341.2 (Education for Employment) to add reference to Academic and Career Planning, add elementary career awareness and change reference of Jr/Sr high to MS/HS principal.

The Board held its first reading of a change to Policy 342.4 (Students at Risk) to changing the reference of Jr/Sr high school principal to MS/HS principal.

The Board held its first reading of a change to Policy 342.5 (Parent Involvement in Title I Programs) to changing the reference to NCLB to ESSA and legal references.

The Board held its first reading of a change to Policy 343.2 (Minimum Class Size Standards) to remove reference to Employment agreement.

The Board held its first reading of a change to Policy 345.1 (Grading System) to update the grading to include reference to proficiency based grading in K-8.

The Board held its first reading of a change to Policy 345.4 (K through 8<sup>th</sup> and 9<sup>th</sup> through 12<sup>th</sup> Grade Advancement Policy) to remove reference to explore exam and change that MAP is administered to grades 1-9 rather 2-9.

The Board held its first reading of a change to Policy 345.5 (High Honor Roll/Honor Roll Status) to 7th/8th Grade Honor roll is no longer calculated.

The Board held its first reading of a change to Policy 345.6 (Graduation Requirements) to update the required courses.

The Board held its first reading of a change to Policy 360 (Resource Sharing/Interlibrary Loan) to update the Public Library "Services will come 1st through the Johnson Creek Public Library catalog, 2nd through the Cafe Catalog available through the Bridges Library System, and lastly through WISCAT, the statewide library database."

The Board held its first reading of a change to Policy 361 (Materials Selection Policy) to add #8 under IIIB "Learning resources shall include a variety of digital and non-digital formats in order to prepare students for the multiplicity of resources in the modern world."

The Board held its first reading of a change to Policy 374 (Fund Raising Activities Involving the Schools) to update list of approved organizations.

The Board held its first reading of a change to Policy 377.1 (State Tournament Attendance by Staff/Students) to change CBA to "District employee handbook."

### **Policy (Second Reading)**

Motion by Policy Committee/Draeger to approve the following changes:

- Revise Policy 152 (Goal Setting) to maintain a goal setting as a District responsibility but removes the specific process since a Goals Committee is no longer in Policy 185. Motion Carried.

Motion by Draeger/Wrensch to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart  
District Administrative Assistant