

SCHOOL DISTRICT OF JOHNSON CREEK  
**Regular Board of Education Meeting Minutes**  
**Monday, March 19, 2018**  
**6:00 p.m.**  
**Elementary Music Room**

President Richard Wrench called the meeting to order.

Board Members Present: Duane Draeger, June Kolaske, Kellie Loeb, Jennifer Malueg, Carol O'Neil, Mark Siewert, and Richard Wrench

Also present: Superintendent Michael Garvey, Principal Kristine Blakeley, Principal Neil O'Connell, Director of Teaching and Learning Lisa Krohn, Building and Grounds Director Dan Fischer, Administrative Assistant Becky Stewart, Student Representative Abigail Hintz, Newspaper Reporter Gabriella Neurock, and Heidi Hartz

Mrs. Blakeley verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Loeb to adopt the agenda as posted with removing Youth Options and moving Superintendent Report after 7 F. Motion Carried.

**Community Viewpoint**

None

**Communications**

**Principal Reports**

Mrs. Blakeley stated African Festival was on Friday and the students raised \$181.38 to buy school supplies for a school in Africa. The 4<sup>th</sup> grade students are preparing for the Wax museum on Wednesday. The Elementary participated in the Milwaukee Bucks peanut butter and jelly competition and they were notified that they collected the most pounds of peanut butter and jelly weighing in at 1,142 pounds. Jump Rope for Heart raised \$4,450 for the American Heart Association and the elementary also received \$300 for equipment for raising that much money. The second annual Poetry Open Mic Night is on April 26<sup>th</sup> at the Community Center. The Elementary is participating in the Goodwill drive for the month of April and are trying to win a visit from Donald Driver with getting the most items donated. On April 4<sup>th</sup> Fort Healthcare will meet with kindergarten through second grade and talk about mindfulness, nutrition, and physical activity. Mrs. Blakeley handed out a packet of information on a grant that she and a number of other area Special Education Directors wrote on DBT (Dialectical Behavior Therapy).

Mr. O'Connell stated FFA week was at the end of February. The Middle School and High School students participated in the State Honor walk for the four qualifying wrestlers. The ACT and WorkKeys testing was at the end of February and the Forward Exams and ACT Aspire are coming up after break. Middle School and High School had their band/choir concerts and spring parent teacher conferences were also held. Some Middle School students attended the State Inspyre Conference a few weeks ago in Madison where they presented in front a panel of judges.

The Sussex Hamilton's boys basketball team and coach Andy Cerroni, a 1979 graduate of Johnson Creek High School, visited our facility and got to have a short practice on their way to Madison to play in their first state tournament appearance since 1987.

#### Director of Teaching and Learning

Mrs. Krohn shared her report through pictures of kids learning.

#### Director of Buildings & Grounds

Mr. Fischer stated they started on the softball field today and the first home game is on Thursday. They are starting to work on the baseball field tomorrow. New stage lighting and microphones for the Weis Center have arrived. They are also finishing up on the spring preventive maintenance.

#### Board Member Comments

Abby Hintz stated that some students at the girl's regional basketball game were on the news and the boy's regional basketball game had a large fan bus. Abby lamented that she only has 77 school days left in her high school career.

Mrs. Loeb asked if any students walked out on Monday. Mr. O'Connell stated that about 15-20 high school kids walked out and went by the flag pole. They read off a name every minute for 17 minutes. Also about 12-15 middle school students went out and sat on the curb.

Mr. Wrensch asked Board members to please not bother administrators on weekends.

Mr. Siewert stated several recreation program practices were cancelled when events were going on in the Weis Center. None of the Administrators knew about the canceling. Dr. Garvey will check into it. Mr. Siewert asked Dr. Garvey for a utility cost comparison sheet between the three buildings. Dr. Garvey stated he would have a comparison at the next Sites meeting.

#### Superintendent Update

Dr. Garvey held his comments until later in the meeting.

#### **Committee Reports**

None

#### **Approval of Minutes**

Motion by O'Neil/Draeger to approve the minutes of the Regular Board meeting of February 19, 2018, Detachment Hearing minutes of February 19, 2018 and Special Board meeting of March 13, 2018. Motion Carried.

#### **Business Affairs/Treasurer's Report**

Motion by Kolaske/O'Neil to approve Accounts Payable checks 231474-231687 in the amount of \$436,547.64, wire transfers 201700002-201700004 in the amount of \$908,681.25, Payroll checks 15222-15227 in the amount of \$2,482.10 and Payroll ETF transaction 900937751-900937998 in the amount of \$260,043.43.

Roll Call vote: Draeger (Y), Loeb (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 7                      No – 0                      Absent – 0                      Motion Carried

Update on Sale of Old MS/HS

Dr. Garvey updated the Board on the sale of the Old MS/HS. Crossroads did hold their vote and the resolution to purchase the school passed 36-4. 60% of membership voted. Crossroads has informed the District that they are pursuing financing. Dr. Garvey’s recommendation is to take no action and see what happens over the next month, rather than push to close.

Motion by Draeger/O’Neil to set Tuesday, April 17<sup>th</sup> as the closing date with Crossroads Community Church.

Roll Call vote: Draeger (Y), Loeb (Abstained), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6                      No – 0                      Abstained - 1                      Absent – 0                      Motion Carried

There were no budget adjustments.

**Personnel**

Motion by Loeb/Kolaske to hire Jessica Moser as a paraprofessional. Motion Carried.

Motion by O’Neil/Kolaske to hire Marc Blakeley as the 2018 Summer School Director. Motion Carried.

Motion by Siewert/O’Neil to accept the retirement from Alan Schott with regret effective the end of the school year, thank him for his long term service to the District, and award him the post-employment benefits listed in the employee handbook.

Roll Call vote: Draeger (Y), Loeb (Y), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 7                      No – 0                      Absent – 0                      Motion Carried

Motion by Personnel Committee/O’Neil to

1. Increase the base teacher pay to \$38,000 and increase the rest of the schedule by 3% (\$1,090).
2. Clarify the VIP points system in the salary and stipend guide to state that the \$1,000 VIP salary stipend is good for 3 years and add "write and receive a grant" into the VIP points chart, granting 1 point for each \$1,000 received.
3. Issue 2018-19 teaching contracts to the current fulltime teaching staff as listed.

4. Make changes to the administrative retirement language regarding, the post employment 403b (TSA) stipends, to match the formula used for the teachers who were hired after 1997, maintaining the current years of service and age requirements in the administrative contracts. These benefits would be offered to the administrative team.

Specifically:

Percentage of salary contributions to a post employment 403 (b) plan shall be calculated as follows:

- a. Multiply: (base salary of year of retirement) by 15%. This is the "**Annual Percentage of Salary Contribution**" amount.
  - b. Divide the "Annual Percentage of Salary Contribution" amount (determined under a.) by 12 to obtain the "**Monthly District Contribution amount**"
  - c. The District shall contribute the "Monthly District Contribution amount" for 48 months.
5. Set the 2018-19 pay for administrators, district office staff, and supervisors as follows:

<b>Pay 17-18</b>	<b>Recommended</b>
<b>NAME</b>	<b>18-19 Contract</b>
Blakeley, Kristine	\$106,090.00
Fischer, Daniel	\$52,430.00
Garvey, Michael	\$144,200.00
Hayes, Chad	\$63,040.00
Lemminger, Cassidy	\$45,000.00
O'Connell, Neil	\$90,230.00
Krohn, Lisa	\$98,365.00
Moke	\$25/hour
Stewart	\$36,000.00

(remove longevity)

6. Add a section to the Employee Handbook clearly stating the procedure to follow in order to request unpaid leave other than medical leave.
7. Set the 2018-19 substitute pay at \$115 for certified substitutes who sub for teachers and paraprofessionals.

Roll Call vote: Draeger (Y), Loeb (Y), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrench (Y).

Yes – 7

No – 0

Absent – 0

Motion Carried

Dr. Garvey updated the Board that there are NO increases in health and dental insurance rates for next year.

**New Business**

Motion by Loeb/Siewert to approve the FBLA field trip to attend the State Leadership Conference to La Crosse, WI. Motion Carried.

Motion by Draeger/Siewert to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart  
District Administrative Assistant