

SCHOOL DISTRICT OF JOHNSON CREEK
Regular Board of Education Meeting Minutes
Monday, April 16, 2018
6:00 p.m.
Elementary Music Room

President Richard Wrench called the meeting to order.

Board Members Present: Duane Draeger, June Kolaske, Jennifer Malueg (arrived at 6:07 p.m.), Carol O'Neil, Mark Siewert, and Richard Wrench

Board Members Absent: Kellie Loeb

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Kris Blakeley, Director of Teaching and Learning Lisa Krohn, Building and Grounds Director Dan Fischer, Administrative Assistant Becky Stewart, Student Representative Abigail Hintz, Newspaper Reporter Gabriella Neurock, Heidi Hartz, Brent Berger, Victoria Berger, Dyan Brinlaman, Craig Plowman, Mike Dettmann, Jameie Johnson, Ray Lauersdorf, Cyndy Sandberg, and Tim Semo

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Siewert to adopt the agenda as posted. Motion Carried.

Community Viewpoint

None

Youth Apprenticeship Student Recognition

Cyndy Sandberg recognized 8 students Jacob Reichert, Evan Riegel, Breana Caminata, Hailey Garsky, Madyson Heald, Hannah Weihert, Rylee White, and Brent Berger who are graduating from the Youth Apprenticeship program and their employers (Dettmann Dairy Farm, Alden Estates, Dycora, Johnson Creek School District, and Heattek). She also recognized school staff members Merry Frank, Kelsey Sambs, Sandra Winter, and Raymond Lauersdorf.

Communications

Superintendent Update

Dr. Garvey mentioned we are in the process of kicking off a lot of spring and summer projects. The preliminary audit dates are set for early June and the final audit in early August.

Principal Reports

Mrs. Blakeley stated 4th grade was awarded a pizza party from the Watertown Daily Times for answering all the questions from *Jim the Wonder Dog* Story. The Elementary building is finishing up Forward exams this week. NHS students are reading to the students on Wednesday. The Elementary is receiving three Kohl's grants for next year again which will support field trips

to Discovery World, Betty Brinn Children's Museum, and the Art Museum. Smiles 4 Life has been in giving the students their fluoride treatments and dental work. The Elementary has a staff Yoga class on Thursdays where about 15-20 teachers participate. This Friday students will be participating in Earth Day activities. 4K round up is May 4th and approximately 38 students are signed up. The 3rd and 4th grade will have a music concert on May 24th.

Mr. O'Connell stated there have been a lot of different academic competitions for students in the Middle School and High School the last month. The Academic Bowl finished 5th out of 13th. 5th and 6th, 7th and 8th, and high school all had their Math meets. Middle School Science Olympiad had a competition. FBLA had their State Leadership Conference. Middle School Forward exams are over. The Middle School and High School participated in the state wide tornado drill last Thursday. Mr. O'Connell got trained last week to become an ALICE (alert, lockdown, inform, counter, evacuate) instructor. The Middle School and High School was selected to receive a tree from the Milwaukee Bucks Three's for Tree's program. Mr. O'Connell also stated that they started the Middle School math teacher interviews today for the open Middle School position for next year.

Director of Teaching and Learning

Mrs. Krohn stated that a lot of work behind the scenes has been done for the Forward exams. Right now grades 3rd through 8th are testing. The teachers and Lisa have been collaborating, looking at data, and making the best decisions for students. There is a Math conference coming up on May 3rd where Stephanie Roe, Matt Cheek, and Megan Rojemann are presenting. There are about 7-8 teachers now that have been able to present at a conference.

Director of Buildings & Grounds

Mr. Fischer mentioned they did some work on the softball field before all the snow. He also mentioned there have been more cancelled games then played.

Board Member Comments

Mrs. O'Neil congratulated Matt Check on getting his name out there and representing Johnson Creek. He has been on WTMJ, interviewed on Gateway Technical College public radio, had an article in the Daily Union, and presented at an Early Childhood Conference.

Abby Hintz mentioned there is a Blood Drive on May 16th. She stated the band is very thrilled to perform for the Elementary. She has been working on trying to get more people involved with FBLA. She is also very excited to go to the cadaver lab for AP Biology at UW-Whitewater.

Mrs. Kolaske stated she asked the Sites Committee to look at cameras for the parking lot and hasn't heard anything so she is bringing it up again. Mr. Fischer stated he will e-mail guy back and get working on it. She also asked if Kris Blakeley's two open positions got posted.

Mr. Wrensch thanked Abby and the other three students who represented the FBLA.

Mr. Siewert asked how the Elementary is getting out in May and not June for next year. Dr. Garvey replied that because there is no longer a 180 day rule and the elementary has a lot less required minutes. It was decided that these calendars serve the best interest of all students.

Committee Reports

Mrs. O'Neil mentioned the Policy Committee needs to meet.

Mrs. Malueg updated the Board on the Communication meeting and how they can promote Johnson Creek Schools and engage with the community better.

Approval of Minutes

Motion by Draeger/O'Neil to approve the minutes of the Regular Board meeting of March 19, 2018 and Special School Board meeting of April 10, 2018. Motion Carried.

Business Affairs/Treasurer's Report

Motion by Kolaske/Draeger to approve Accounts Payable checks 231688-231836 in the amount of \$433,407.46, no wire transfers, Payroll checks 15228-15236 in the amount of \$1,977.81 and Payroll ETF transaction 900937999-900938248 in the amount of \$256,494.22.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

There were no budget adjustments.

Personnel

Motion by Personnel Committee/O'Neil to accept the retirement from Kristine Blakeley effective July 1, 2018, to thank her for her distinguished service to the District, to waive the March 15th deadline in which to announce retirement in order to have access to retirement benefits, to pay the insurance for the month of July, to award the other benefits as designated in the contract with Mrs. Blakeley, and to wish her to have a healthy and happy retirement.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

Motion by Draeger/O'Neil to approve Susan Guzinski leave request from November 5th – November 9th, 2018 with the request to use 2 days as personal leave and 3 days as unpaid leave. Motion Carried.

Motion by Personnel Committee/Malueg to approve the 2018-19 Support Staff Compensation as presented and raise the hiring base for special education paraprofessionals to \$13.00, while holding the bus driver wages while we are investigating other options with busing due to the shortages. Longevity will be removed from the handbook. Any support staff members who qualified for longevity had it added to their base wage.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Personnel Committee/Siewert to approve the 2018-19 Extra Duty Contracts with the exception of holding spring coaches, football coaches, class advisors, and some club advisors.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Sites Project Updates

Dr. Garvey updated the Board that Crossroads Church has their financing in line and we will be moving towards closing on the old MS/HS building. Agreements with Crossroads Church with have to be made about the Alternative School, the Recreation Program, and the Internet.

Dr. Garvey updated the Board on the concession and maintenance/storage building, greenhouse, and memorial garden.

Motion by Sites Committee/O'Neil to begin building the concessions building ASAP, to erect a maintenance/storage building on the east side of the 455 Aztalan property as previously approved on the site plan and to take to the Village for approval.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Sites Committee/O'Neil for the District to erect a greenhouse on the east side of the 455 Aztalan property this summer and to take to the Village for approval. The District would use the fund raised monies and request that the FFA continue to fundraise the remaining monies needed for purchase and installation.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Dr. Garvey met with Becky Merhinger and she is in the process of designing a garden for the North West side of the building site near the flagpole.

New Business

Motion by Draeger/O'Neil to approve the 2018-2019 CESA 2 Contract as presented. Motion Carried.

Motion by Siewert/Draeger to approve the fall 2018 Wisconsin Start College Now request for two students to take a Nursing Assistant Class at Madison College, to approve the Wisconsin Start College Now request for one student to take an Website Development – HTML5 class, Introduction to Programming with JavaScript class, and SQL Database Programming class at Madison College, and to approve the Wisconsin Start College Now request for one student to take Calculus and Analytic Geometry 1 class at Madison College for post secondary credit only, and to approve the Wisconsin Start College Now request for the Calculus and Analytic Geometry 2 class at Madison College with the stipulation that the course NOT be offered during the 2018-19 school year by the high school, and to approve Early College Credit Program Calculus and Analytic Geometry 2 at UW-Whitewater. Motion Carried.

Announce Spring Election Results

Board of Clerk, Carol O’Neil, announced that June Kolaske and Duane Draeger were re-elected to a three year term on the School Board and Heidi Hartz was elected to her first three year term on the School Board.

Mrs. O’Neil administered the oaths of office to Mrs. Kolaske, Mr. Draeger, and Mrs. Hartz. They will begin their terms April 23rd, 2018.

Dr. Garvey reminded the Board members that the reorganizational meeting will be on Monday, April 23rd, 2018 at 6:30 p.m. in the District Board Room.

Motion by Siewert/Draeger for the Board to conduct a Closed Session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction.

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrench (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

The Board returned from closed session.

Mr. Wrench announced that the Board unanimously approved the hiring of Melissa Enger as Elementary Principal beginning July 1, 2018.

Recommended by Personnel Committee/seconded by Draeger to revise Mr. O’Connell’s compensation package to include the District paying up to \$10,000 per year in tuition for no more than 12 credits for 3 years (through the 2020-21 school year). The District would receive at least 3 years of service after the 2020-21 school year. If Mr. O’Connell chose to leave prior to the end of the 2023-24 school year he would be responsible to repay the District for the tuition expenses on a prorated basis.

Note: Leaves after the 2020-21 school year – 100% repayment
2021-22 school year – 75% repayment
2022-23 school year – 25% repayment
2023-24 school year – 0% repayment

Roll Call vote: Draeger (Y), Loeb (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wrench (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

Motion by Draeger/Siewert to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant