

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, April 15, 2019
6:00 p.m.
Weis Center

President Richard Wrensch called the meeting to order.

Board Members Present: Duane Draeger, June Kolaske, Jennifer Malueg (arrived at 6:12 p.m.), Carol O'Neil, Mark Siewert, and Richard Wrensch

Board Members Absent: Heidi Hartz and Student Representative Hannah Constable

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Director of Teaching and Learning Lisa Krohn, Administrative Assistant Becky Stewart, Sam Hernandez, Ken Johnson, and Joe Potuznik

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/O'Neil to adopt the agenda as posted. Motion Carried.

Community Viewpoint

Pastor Potuznik expressed disappointment with the School District allowing the YMCA to use the elementary building for the rental rate they were given. Crossroads Community Church would like there to be at least competition by the District increasing their rent.

Sam Hernandez thanked and congratulated Carol O'Neil on her tenure on the School Board.

Communications

Superintendent Report

Dr. Garvey updated the Board on the State Budget.

Principal Reports

Mr. O'Connell mentioned spring sports are off to a good start. Several clubs have also competed on the regional level. The 1st graders have completed their bird houses with Mr. Lauersdorf's class. The spring play "The Importance of Being Earnest" turned out great. The National Honor Society dinner was well attended.

Mrs. Enger was absent. Mrs. Krohn read Mrs. Enger's report.

Director of Teaching and Learning

Mrs. Krohn stated the Forward Exam was completed this past week. MAP testing is coming up in May. Mrs. Krohn thanked Carol O'Neil for her time on the Curriculum Committee and the School Board.

Pupil Services Director

Mrs. Pustina was absent.

Board Member Comments

Mrs. O’Neil thanked the School Board and Johnson Creek community for allowing her to be on the School Board the last 9 years. She mentioned she attended Jim Sensenbrenner session at the Village Hall today.

Mrs. Malueg thanked Carol O’Neil for her service on the School Board.

Mrs. Kolaske thanked Carol O’Neil for being involved. She asked Mr. O’Connell for the results from the parent survey on parent/teacher conferences.

Mr. Wrench thanked Carol O’Neil for your continued support. He complimented how nice the National Honor Society dinner was.

Mr. Siewert thanked Carol O’Neil for her involvement and mentioned his children have really enjoyed their time with her as well.

Mr. Draeger thanked Carol O’Neil for everything she has done.

Committee Reports

None

Approval of Minutes

Motion by O’Neil/Draeger to approve the minutes of the Regular Board meeting of March 18, 2019. Motion Carried.

Business Affairs/Treasurer’s Report

Motion by Kolaske/Malueg to approve Accounts Payable checks 233997-234206 in the amount of \$433,610.59, no wire transfers, Payroll checks 15345-15348 in the amount of \$2,121.29 and Payroll ETF transaction 900940870-900941113 in the amount of \$265,078.62. Motion Carried.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wrench (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

There were no budget adjustments.

Motion by Finance Committee/O’Neil to accept the 2019-2020 Lawn Mowing bid from A & A Landscape Services, LLC.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Personnel

Retirements

Motion by O’Neil/Draeger to accept the retirement from Kristen Anderson-Hereth effective the end of the 2018-19 school year, wish her the best, and award her the Johnson Creek early retirement benefits according to the MOU.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Resignation

Motion by Kolaske/Malueg to accept resignations from Jennifer Bock and McKenna Hemker effective the end of the school year, and to accept resignation from Angela Klecker effective April 19, 2019.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by O’Neil/Draeger to hire CAP2 Alternative Teacher Stephanie Bentheimer and FACE Teacher Kayla Maller. Motion Carried.

Motion by Personnel Committee/O’Neil to make the following changes to the support staff hiring wage schedule.

- Eliminate the following positions
 - Custodian
 - Food Service Aid
- Rename cooks to Cooks/Food Service
- Increase Lane A by \$3 and round to the nearest quarter
- Adjust Lane B to be 50 cents more per hour than Lane A
- Adjust Lance C to be 50 cents more per hour than Lane B,

To award wage increases to the returning support staff members not to exceed \$4 per hour rounded to the nearest quarter at the discretion of the Administrative team,

And to maintain the current summer school teacher pay structure and place the language in the employee handbook.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Personnel Committee/Siewert to renew the teacher contracts as presented.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by O'Neil/Malueg to separate Mr. Fischer's salary recommendation from the list of recommended 2019-2020 administrative staff salaries from the Personnel Committee, for separate consideration.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Malueg/O'Neil to set the following salaries/wages for 2019-20 based upon the recommendation from the Personnel Committee:

- Melissa Christian's 2019-2020 salary to be set at \$67,930
- Brett Perucco's 2019-2020 salary to be set at \$71,000
- Linda Moke's 2019-2020 wage be increased to \$29 per hour and increase the contract to three years with the salary for 2020-2021 and 2021-2022 to be determined at a later date, but no less than the previous year.
- Rebecca Stewart's 2019-2020 salary be increased to reflect an increase up to \$4 per hour at the discretion of the Superintendent
- Chad Hayes' 2019-2020 salary to be set at \$65,040
- Melissa Enger's 2019-2020 salary to be set at \$80,000
- Stacy Pustina's 2019-2020 salary to be set at \$78,580
- Lisa Krohn's 2019-2020 salary to be set at \$101,315
- Neil O'Connell's 2019-2020 salary to be set at \$92,940

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O'Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Motion by Draeger/O'Neil to set Mr. Fischer's 2019-2020 salary at \$60,000 and increase the contract to three years with the salary for 2020-2021 and 2021-2022 to be determined at a later date, but no less than the previous year.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (N), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 5 No – 1 Absent – 1 Motion Carried

Sites

Dr. Garvey updated the Board on the current building projects including the maintenance building, Wuestenberg Fields, and concession stand.

Dr. Garvey talked about the elementary addition and going to referendum.

Motion by O’Neil/Draeger to set a goal of having an April 2020 referendum.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

New Business

Motion by Draeger/Siewert to approve the 2019-2020 CESA 2 Contract as presented. Motion Carried.

Announce Spring Election Results

Board of Education Clerk, Carol O’Neil, announced that Mark Siewert was re-elected to a three year term on the School Board and Ken Johnson was elected to his first three year term on the School Board.

Mrs. O’Neil administered the oaths of office to Mr. Siewert and Mr. Johnson. They will begin their terms April 22nd, 2019.

Mr. Wensch recognized Mrs. O’Neil for her nine years as a school Board member. He presented her with a framed certificate.

The reorganizational meeting will be on Wednesday, April 24th, 2019 at 5:30 p.m. in the District Board Room.

Motion by Wensch/Malueg for the Board to conduct a Closed Session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

The Board returned from closed session.

Motion by O’Neil/Draeger to set Dr. Garvey’s 2019-2020 salary at \$149,000 with a new 2 year contract.

Roll Call vote: Draeger (Y), Hartz (Absent), Kolaske (Y), Malueg (Y), O’Neil (Y), Siewert (Y), and Wensch (Y).

Yes – 6

No – 0

Absent – 1

Motion Carried

The Board requested that the Personnel Committee meet as soon as possible after the reorganizational meeting to memorialize pay increases and address the process for future Boards to understand.

Motion by Draeger/Malueg to adjourn.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant