

JOHNSON CREEK SCHOOL DISTRICT  
**Regular Board of Education Meeting Minutes**  
**Monday, August 19, 2019**  
**6:00 p.m.**  
**Weis Center**

Vice President Mark Siewert called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, Ken Johnson, June Kolaske, Jennifer Malueg, and Mark Siewert

Board Members Absent: Richard Wrench and Student Representative Hannah Constable

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Director of Teaching and Learning Lisa Krohn, Pupil Services Director Stacy Pustina, and Administrative Assistant Becky Stewart

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Hartz to adopt the agenda as posted. Motion Carried.

### **Community Viewpoint**

None

### **Communications**

#### **Superintendent Report**

Dr. Garvey stated the first day of audit went well.

#### **Principal Reports**

Mr. O'Connell mentioned he is finishing working on summer projects and ready for the teachers to come back. He had interviews for middle school math today.

Mrs. Enger mentioned quite a few families have donated backpacks and school supplies. Mrs. Enger reported she finished grad school on Friday.

#### **Director of Teaching and Learning**

Mrs. Krohn spoke about how the inservice the first week of August went.

#### **Pupil Services Director**

Mrs. Pustina stated she held a parenting training class and is looking to start the parenting class in the spring. Mrs. Pustina has finished hiring and is looking forward to the new school year.

#### **Board Member Comments**

Mr. Johnson mentioned how he would like the Policy Committee or Personnel Committee to put together a survey for staff to gather information to improve retention.

## **Committee Reports**

None

## **Approval of Minutes**

Motion by Hartz/Malueg to approve the minutes of the Regular Board meeting of July 22, 2019.  
Motion Carried.

## **Business Affairs/Treasurer's Report**

Motion by Kolaske/Johnson to approve Accounts Payable checks 234799-234942 in the amount of \$618,514.19, no wire transfers, Payroll checks 15370-15377 in the amount of \$3,173.04 and Payroll ETF transaction 900942091-900942189 in the amount of \$82,649.06.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Y), Malueg (Y), Siewert (Y), and Wrensch (Absent).

Yes – 6

No – 0

Absent – 1

Motion Carried

There were no budget adjustments.

Dr. Garvey gave the annual TID Board meeting report. The TID's will close no later than 2022.

## **Personnel**

### **Resignation**

Motion by Draeger/Hartz to accept resignation from Megan Rojemann as Middle School Math Teacher and Varsity Volleyball Coach, to accept resignation from Kayla Potts as Girls Assistant Basketball Coach, to hire Kassidy Wright as Varsity Volleyball Coach, to hire Paraprofessional Elizabeth Klurarich-Erb, and to hire Paraprofessional Paola Hannon. Motion Carried.

Motion by Personnel Committee/Johnson to set Change Hayes' 2019-20 salary at \$67,500.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (N), Malueg (Y), Siewert (Y), and Wrensch (Absent).

Yes – 5

No – 1

Absent – 1

Motion Carried

Motion by Personnel Committee/Malueg to change the extra duty pay schedule in the Employee Handbook to reflect \$350 pay for the Safety Patrol advisor. Motion Carried.

## **Sites**

Dr. Garvey updated the Board on the building projects.

### Maintenance Building

- 90% completed and secured.
- Brick work and office/restrooms will be built by school staff or additional contractor.
- A & A Landscaping has volunteered to do the landscaping of maintenance building and greenhouse.

### Concession Stand

- Site Committee has approved the plans.
- Construction to begin the week after the football season.
- Mr. Emrath has been asked to approach additional contractors to confirm best prices.

### Athletic Fields

- Rough grading is complete.
- Field installers will be on sit end of this week or early next.
- Wondra did an excellent job grading and identifying design concerns along the way.
- Site Committee rejected lights because of cost.

### Elementary School Design

- Final pre referendum designs were handed out to Board members and e-mailed to them before the meeting. Dr. Garvey asked that any questions or changes be conveyed to him ASAP.
- Site plans and renderings are planned to be available at the Annual Meeting.
- The first glance at the referendum budget hit in the 10 million – 15 million range at about 14.5 million. Five key trades' estimates were not represented in the numbers. Instead those five had estimates done using an inflationary factor. Dr. Garvey indicated that representatives from TSP will be putting a bit more detail in place in order for those trades to respond with a budget number.
- In October we will have a better budget number. Board members will need to weigh options for other items to include in the projects, and/or design changes to reduce costs.
- A forward vote will need to be taken in January or February for an April 7<sup>th</sup> referendum.

Motion by Hartz/Malueg to adjourn.

Respectfully submitted,

Rebecca A. Stewart  
District Administrative Assistant