

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, September 21, 2020
6:00 p.m.
Weis Center

President Richard Wrench called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, Ken Johnson, Janelle Kwarciany, Mark Siewert, and Richard Wrench

Board Members Absent: June Kolaske

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Director of Teaching and Learning Lisa Krohn, Special Education Director Stacy Pustina, Administrative Assistant Becky Stewart, and Christa Hnilicka

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Kwarciany to adopt the agenda as posted. Motion Carried.

Conduct the Annual Budget Hearing

Mr. Wrench appointed Rebecca Stewart to be the secretary of the Budget Hearing and Annual Meeting.

State of the District 2020

Dr. Garvey gave his annual State of the District report.

Dr. Garvey explained how COVID-19 has impacted the District and thanked the students, staff, and community who joined the administrators in not just doing the minimum but doing what was right.

He recognized the Community for supporting the April referendum even during the early part of the pandemic and looks forward to the fall of 2021 when all of the students will be back on one campus.

Dr. Garvey updated those present on the athletic field progress.

He also recognized the strength of the Administrative Team and thanked them for all of their hard work.

Budget Review

Dr. Garvey stated the 2020-21 proposed budget:

- Continues to update the curriculum and instructional practice.
- Continues financial health of the District.
- We ended the year with only the debt related to the new building and athletic facilities.

Dr. Garvey reviewed the Budget.

Dr. Garvey explained the revenue limit process. He also reminded Board members that even though the Annual Meeting will set an advisory levy, by statute, the final levy must be set by November 1st, by the Board.

Motion by Hartz/Siewert to recess the Board meeting in order to convene the Annual Meeting.
Motion Carried

Following the Annual Meeting, the Board meeting resumed.

Community Viewpoint

None

Communications

Administrative Report

Mrs. Enger thanked the administrative team for being supportive.

Mr. O'Connell stated he has had a good "three" first days in three weeks. September 1st start of High School virtual. September 8th start of Middle School face to face. September 21st start of High School face to face.

Mrs. Krohn gave a shout out to Melissa Christian for being the virtual coordinator.

Mrs. Pustina stated she is thankful for the administrative team as well.

Board Member Comments

Mrs. Kwarcianny thanked the administrative team.

Mr. Wrench thanked all the administrators and asked if we are going to send out a letter to the parents saying the brick prices are increasing. Dr. Garvey responded that there will be one more push for brick sales this month and then increase prices.

Mrs. Hartz asked if people could register to be notified about upcoming meetings. Dr. Garvey responded Mrs. Stewart could set that up.

Mr. Johnson thanked the administrative team.

Committee Reports

The Personnel Committee formalized the expectations of staff during virtual instruction.

The COVID Related Extracurricular Decisions Special Committee met to discuss the specifics with regard to extracurriculars during COVID.

Motion by Finance Committee/Hartz to set special prices for athletics season passes due to the impact of COVID. They set a \$25 fall season family pass and a \$10 annual student pass.

Approval of Minutes

Motion by Draeger/Kwarciany to approve the minutes of the Regular Board meeting of August 17, 2020 and Special Board meeting of August 23, 2020. Motion Carried.

Business Affairs/Treasurer's Report

Motion by Hartz/Draeger to approve Accounts Payable checks 237165-237328 in the amount of \$966,103.76, no wire transfers, Payroll check 15444-15447 in the amount of \$1,299.91, and Payroll ETF transaction 900944884-900944924 in the amount of \$62,150.79.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Absent), Kwarciany (Y), Siewert (Y), and Wrench (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

There were no budget adjustments.

Personnel

Resignation & Hiring

Motion by Johnson/Kwarciany to accept resignations from Assistant Track Coach Hayden Hoffman, Assistant Girls Basketball Coach Joelle Bauer, Kindergarten Teacher Christa Hnilicka, Kindergarten Teacher Rachael Wiese, and Middle School Math Teacher Raven Wilson. Motion Carried.

Motion by Siewert/Draeger to hire Middle School Math Teacher Kennedy Boss, Art Teacher Selia Salzsieder, Paraprofessional Brittney Steindorf, and Paraprofessional Billie Collins, and to approve volunteer Cross Country Coach Hannah Constable. Motion Carried.

Motion by Johnson/Siewert to release Christa Hnilicka, Rachel Wiese, and Ashley Longino from their contracts and waived their \$1,500 liquidated damages.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Absent), Kwarciany (Y), Siewert (Y), and Wrench (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

Policy (Second Reading)

The Board held its second reading of a change to Policy 662.1 (Student Activity Funds Management). It merges the old policy 662.1 and its administrative rule plus recognizes the changes due to new GASB accounting regulations.

The Board held its second reading to rescind Policy 690 (School Properties). Statute changes removed the annual meetings' power to direct the sales of property. It now rests with the Board.

The Board held its second reading of a change to Policy 723.1 (Emergency Drills) to add the statutory requirements to do safety drills.

The Board held its second reading of a change to Policy 723.5 (Emergency Assistant Program) to revise the language to reflect current practice.

The Board held its second reading of a change to Policy 751 (Transportation Services). It acknowledges the addition of contracted bus services.

Motion by Policy Committee/Johnson to change policies 662.1 (Student Activity Funds Management), 723.1 (Emergency Drills), 723.5 (Emergency Assistant Program), and 751 (Transportation Services). Motion Carried.

Motion by Policy Committee/Draeger to rescind policy 690 (School Properties). Motion Carried.

The Additional language (A1, A2, A3) for the Nepotism section in the Employee Handbook will go back to the Policy Committee. The Board discussed the definitions of the term and "full time employees". The Policy Committee will review the definitions and examples of exceptions.

Motion by Kwarciany/Draeger to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant