

JOHNSON CREEK SCHOOL DISTRICT
Regular Board of Education Meeting Minutes
Monday, November 16, 2020
6:00 p.m.
Weis Center

President Richard Wrensch called the meeting to order.

Board Members Present: Duane Draeger, Heidi Hartz, Ken Johnson, June Kolaske, Mark Siewert, and Richard Wrensch

Board Members Absent: Janelle Kwarciany

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Dean of Students/Activities Director/Recreation Director Chad Hayes, Administrative Assistant Becky Stewart, and Krista Mahan

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Siewert to adopt the agenda as posted. Motion Carried.

Community Viewpoint

None

Communications

Administrative Report

Dr. Garvey stated the 2019-20 audit is completed. Dr. Garvey mentioned that there are currently five active COVID cases. He also updated the Board on the sites projects.

Mrs. Enger mentioned that 4th grade is doing virtual field trips. She thanked everyone for having a positive attitude and pitching in during these times.

Mr. O'Connell stated they made it through 1st quarter. He also mentioned that National Honor Society had their induction ceremony last week.

Mr. Hayes stated we are now shifting into winter sports.

Board Member Comments

Mr. Wrensch congratulated the National Honor Society students.

Committee Reports

None

Approval of Minutes

Motion by Draeger/Hartz to approve the minutes of the Regular Board meeting of October 26, 2020. Motion Carried.

Business Affairs/Treasurer’s Report

Motion by Kolaske/Hartz to approve Accounts Payable checks 237587-237721 in the amount of \$1,017,274.12, no wire transfers, Payroll check 15469-15477 in the amount of \$5,078.47, and Payroll ETF transaction 900945103-900945324 in the amount of \$295,838.43.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (Y), Kwarciany (Absent), Siewert (Y), and Wrensch (Y).

Yes – 6 No – 0 Absent – 1 Motion Carried

There were no budget adjustments.

Personnel

Motion by Johnson/Draeger to hire Christopher Schick as the JV Girls Basketball Coach. Motion Carried.

Motion by Personnel Committee/Draeger to reduced the minimum number of years of service required to access supplemental retirement benefits of the Buildings and Grounds and Food Service Directors to 15 years.

Roll Call vote: Draeger (Y), Hartz (Y), Johnson (Y), Kolaske (N), Kwarciany (Absent), Siewert (Y), and Wrensch (Y).

Yes – 5 No – 1 Absent – 1 Motion Carried

Policy (First Reading)

The Board held the first reading of the following policies:

- 411** Equal Educational Opportunities--Recommends the update of discrimination references, to update the District Administrator contact and to add Reference to Title IX Coordinator
- 443** Student Conduct-- Recommends adding additional language to strengthen the policy.
- 443.1** Academic Honesty—Recommends removal of the reference to an Assistant Superintendent for Educational Service/designee and revise the appeal process to fit Johnson Creek Schools
- 443.2** Bus Discipline—Recommends adding a reference to a bus company after Director of transportation references.

- 443.3 Use of Tobacco—Recommends simplifying to “school’s disciplinary code” and adding “including referral to law enforcement”.
- 511.1 Statement of Compliance with Federal and State Laws—Recommends Updating of referral references
- 511.2 Non-Discrimination—Recommends updating the law references and Updating of referral references
- 511.3 Open Hiring/Equal Opportunity /Affirmative Action—Recommends updating the law references and Updating of referral references

Motion by Johnson to add the following language to the Nepotism Section in the Employee Handbook:

A.1 No person related to the superintendent by affinity or consanguinity shall be eligible for employment *in a regular position*, by the district.

A.2 No person related by affinity or consanguinity to other administrators shall be eligible employment *in a regular position*, in the areas which those administrators supervise.

A.3 No person related to a school board member by affinity or consanguinity shall be eligible for employment *in a regular position*, by the district.

Regular position as it is used in this section does not include subbing, summer school positions, student summer maintenance positions, or recreations positions.

There was no second. Motion failed.

Motion by Kolaske/Hartz to send the Nepotism language to the WASB attorney for review and a legal opinion asking if the proposed language is legal and if the language is consistent throughout the section in the handbook.

Roll Call vote: Draeger (N), Hartz (Y), Johnson (Y), Kolaske (Y), Kwarciany (Absent), Siewert (Y), and Wrensch (N).

Yes – 4

No – 2

Absent – 1

Motion Carried

New Business

Mr. Wrensch presented Mrs. Hartz with your WASB Level 1 Recognition Certificate.

Board Clerk, Heidi Hartz, announced the 2021 Spring Election. The following Board members’ terms expire this April: Heidi Hartz, June Kolaske, and Duane Draeger.

Motion by Siewert/Draeger to adjourn. Motion Carried.

Respectfully submitted,

Rebecca A. Stewart
District Administrative Assistant