

Harassment

Johnson Creek High School is committed to providing an educational environment for its students, which is free from physical, psychological, or verbal harassment based upon race, religion, color, sex, sexual orientation, creed, national origin, age, arrest and/or conviction record, veteran status, and handicap status. The school will provide an environment free from intimidation and harassment based on any of the following factors:

Definition: Harassment is any verbal, written, visual, or physical act which has the purpose or effect of creating a hostile, offensive, or intimidating school environment, or interferes with a student's education. Harassment can occur as a result of a single incident or as a pattern of behavior. Harassment encompasses a broad range of physical or verbal behavior, which can include but is not limited to, the following:

- Physical or Mental Abuse
- Racial Insults
- Derogatory Ethnic Slurs
- Unwelcome Sexual Advances or Touching
- Sexual Comments or Sexual Jokes
- Bullying
- Request for Sexual Favors Used as a Condition of Decisions Made Affecting an Individual

Johnson Creek Schools attempt to provide a work and educational environment, which is free from harassment. Any student who believes that he/she has been the subject of harassment should report the matter immediately to a building administrator. Students harassing others may be suspended, referred to the police department, and/or referred for expulsion.

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