

SCHOOL DISTRICT OF JOHNSON CREEK BOARD OF EDUCATION POLICY	POLICY: 411
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### **Equal Educational Opportunities**

It is the policy of the School District of Johnson Creek that no person may be denied admission to any school in this District or be denied participation in, be denied the benefits of, or be discriminated against in any curricular, co-curricular, student services, recreational, or other program or activity because of the person's sex, color, race, religion, age, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability, as required by section 118.13 of the state statutes. This policy also prohibits discrimination as defined by Title VI of the Civil Rights Act of 1964 (race, color, and national origin), Title IX Regulations and 34 C.F.R.ch.106 (sex), Section 504 of the Rehabilitation Act of 1973-and the Americans with Disabilities Act of 1990 (disability). In addition, it addresses children of nameless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) as per the McKinney-Vento Homeless Education Assistance Act of 2002.

The District shall provide appropriate educational services or programs for students who have been identified as having a handicap or disability, under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, regardless of the nature or severity of the handicap or disability. The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. In addition the district shall address legal programming requirements for youth identified as homeless.

The District encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the School District of Johnson Creek.

Any questions concerning this policy should be directed to:

District Administrator  
School District of Johnson Creek  
455 Aztalan Street, PO Box 39  
Johnson Creek, WI 53038  
920-541-4800

Complaints under Title IX should be made to the Title IX Coordinator:

Johnson Creek School District  
455 Aztalan Street, PO Box 39  
Johnson Creek, WI 53038  
(920) 541-4800

Adopted: 12/17/07  
Reviewed: 3/28/16  
Revised: 12/21/20  
Reviewed: 5/10/21