

SCHOOL DISTRICT OF JOHNSON CREEK BOARD OF EDUCATION POLICY	POLICY: 453.3
---	---------------

**Communicable Disease Policy**

The Johnson Creek School District shall strive to protect the safety and health of children and youth in our care, as well as their families, our employees, and the general public. Staff members shall cooperate with public health authorities to promote these goals.

While participating in school related activities or while on school premises, no student or employee shall refuse to interact or work with other students or staff because they have a communicable disease. The determination as to whether a communicable disease, as defined by the Wisconsin Administrative Rule 145, poses a significant health risk to others shall be made by the school nurse or designee. Said determination shall be based solely upon the available medical evidence. In some cases, a statement from the student or the employee’s doctor may be required.

1. Exclusion of Students

Students who have a communicable disease and may expose others to significant risk while they are on school premises or engaged in school related activities, shall be excused from school and from attending such activities until such time as their presence will not expose others to infection.

2. Exclusion of Staff

District employees who have a communicable disease and may expose others to significant risk while they perform their duties, will be excused from work until they no longer pose a significant health risk.

Should it be determined that an employee poses a significant health risk in the school environment, the superintendent or designee shall notify the employee, in writing, that he/she shall not participate in school related activities or be present on school premises until he/she no longer poses a significant health risk to others.

3. Exclusion of Students; Staff Member’s Disease or Another Student’s Disease

A student, who may be exposed to a significant health risk due to personal health problems, may be excused by the district until such time as they are no longer exposed to a significant health risk.

This determination shall initially be made by the school nurse or designee, in writing, and shall be based solely upon the available medical evidence.

The superintendent or designee shall notify the parent or guardian of the student, in writing, that the student does not have to return to school until there is no longer a significant health risk exposure.

4. Exclusion of Staff: Another Staff member's Disease or a Student's Disease

District employees, who may be exposed to a significant health risk due to personal health problems, may be excused by the district until they are no longer exposed to a significant health risk. During the excused time referenced, the employee will be reassigned to other duties.

If a district employee has a personal health problem which he/she believes should be a consideration in the decision to exclude under this section, the employee must inform an administrative staff member or the school nurse of his/her personal health problem.

The determination shall initially be made by the school nurse or designee, in writing, and will be based solely on available medical information evidenced.

The superintendent or designee may excuse the employee from providing such service or performing such duties. During the excused time referenced, the employee will be reassigned to other duties.

5. Maintenance of Information on Communicable Disease

- a. Jefferson County Health Department maintains guidelines on communicable diseases which include, but are not limited to, information on how they are transmitted and methods that could be used to reduce the risks of such transmission.
- b. The guidelines on communicable disease shall be available in the office and work area of each building principal and the school nurse.
- c. A guideline outlining safe procedures for disposing of spilled body fluids shall be included in all health services and custodial services manuals and posted in/near custodial cleaning materials storage areas in district buildings, and in the office and work area of each school nurse and custodian.

Adopted: 12/15/99  
Reviewed: 11/26/07  
Revised: 5/16/16  
Reviewed: 6/23/21