Johnson Creek Board of Education Personnel Committee Meeting Tuesday, December 11, 2012 District Office 6:45 pm

Chair Rick Kaltenberg called the meeting to order.

Members Present: Rick Kaltenberg, June McCaffery, Andy Swanson, and Superintendent Michael Garvey.

Dr. Garvey verified that the meeting was properly posted.

Motion by McCaffery/Swanson to adopt the agenda as posted. Motion carried.

Motion by McCaffery/Swanson to conduct a closed session pursuant to Wis. Stats §19.85 (1)© to consider compensation and performance data of the non-represented staff and staff on improvement plans.

Roll call vote: McCaffery – Y, Swanson – Y, Kaltenberg – Y Motion carried 3-0

The Committee returned to open session.

Motion by Swanson/Kaltenberg to recommend to the Board to award one-time merit pay for 2012-13 to the following staff members at the stated rates:

Blakeley - \$1250 Krohn - \$1000 Fischer - \$500 C.Anderson - \$500 Moke - \$500

Roll call vote: McCaffery – N, Swanson – Y, Kaltenberg – Y Motion carried 2-1

Dr. Garvey shared the draft of the salary and stipend guide with the Committee and walked the Committee through the promotion process. He has met with the teacher compensation advisory Committee (13 teachers – which he advises) and they are working on recommendations for merit and leader pay criteria. He meets with them again January 8th.

Motion by Swanson/Kaltenberg to adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Superintendent