

SCHOOL DISTRICT OF JOHNSON CREEK
Regular Board of Education Meeting Minutes
Budget Hearing Minutes
Monday, September 19, 2011
6:00 p.m.
Elementary Music Room

Call to Order: Vice President Rick Kaltenberg called the meeting to order at 6:00 p.m.

The Pledge of Allegiance: The pledge of allegiance was recited by those present.

Roll Call of Attendance: Mr. Draeger, Mrs. Loeb, Mr. Kaltenberg, Mrs. O'Neil, Mrs. McCaffery, and Mr. Swanson

Absent: Mrs. Roehl

Also present: Superintendent Michael P. Garvey, Ph.D., Principals Kris Blakeley and Eric Ranzen, Board Secretary Carolyn Anderson, Director of Teaching & Learning Lisa Krohn, JCEA Representatives Roberta Gray and Ken Johnson, JCESA Representative Charissa Sloviak, Building & Grounds Director Dan Fischer, and Les Gray.

Verification of Public Notice Pursuant to s. 19.84(1) Wis. Statutes: Dr. Garvey verified the meeting was properly posted.

Agenda Revisions/Approval: Motion by Loeb/Swanson to adopt the agenda as posted. Motion carried.

Conduct the Annual Budget Hearing

Vice President Rick Kaltenberg appointed Carolyn Anderson to be the secretary of the Budget and Annual meetings.

Moved by O'Neil/Swanson to waive the reading of the minutes of the September 20, 2010 Budget hearing and approve as printed. Motion carried.

Report by Dr. Garvey:

The Budget Hearing is an annual requirement where the Board of Education (and Dr. Garvey) have an opportunity to present the annual budget for discussion with the public. This year Dr. Garvey focused on the financial health of the District. In Dr. Garvey's time with the District he has seen growth in the District which has been sustained yet this year. Dr. Garvey has worked diligently with the Board to eliminate our debt and reduce the District's liabilities to the state retirement fund. The Board and Dr. Gavey have also begun addressing the liability to post retirement benefits so as to not burden future budgets.

Dr. Garvey emphasized the increase in technology including SMART Boards and mini computers. He also emphasized the amount of staff development and curriculum development time and the quality of the work.

The budget that Dr. Garvey presented shows a decrease of 7.8%. This limits the tax impact to a 1.2% increase.

At the conclusion of the Budget Hearing, motion by Swanson/McCaffery to recess the Board meeting in order to convene the Annual Meeting.

Following the Annual Meeting, the Board meeting resumed.

Community Viewpoint

None

Communications

A. JCEA Representatives to the Board

Roberta Gray

The school year has gotten off to a great start. Teachers have been busy with reading and math assessments so they can group students accordingly. Everyone is familiarizing themselves with the new social studies materials. We had a successful open house on September 8th. On Mondays, we have our POPS assemblies and are giving out student of the week awards. Mrs. Blakeley's advisory council has set up special days for the elementary school for homecoming week.

Ken Johnson

The school year had a great start. It is homecoming week. The parade is Thursday evening with breakfast on Friday morning and the game and dance on Friday evening. Kids seem very motivated to learning.

B. JCESA Representative to the Board

Charissa Sloviak

Nothing to report

C. Student Council Representative

None

D. Superintendent Update

Policy Committee will meet on September 27th, Recreation Committee will meet on October 4th, and Curriculum Committee will meet on October 12th. The insurance switch is just about completed.

E. Principal Reports

Kris Blakeley

Mrs. Blakeley reported that she chose a principal advisory group. She also reports once again getting the Ameri Corp grant. Will continue to implement the service learning. Parking lot is doing pretty well and the building is very busy. Special education is going through a required self assessment.

Eric Ranzen

7th grade orientation had approximately 95% participation. Next week they will be starting MAP testing. October 10th is parent/teacher conferences. Enrollment is 181 which is down by 13. Homecoming is in full swing, lots of spirit between classes. Pep rally is Friday.

Director of Teaching and Learning – Lisa Krohn

Staff is looking at alignment of essential data for each grade level, especially in the math content area. They are using data to allow for students to take higher math content. Lisa just submitted a grant for math and science. Also, staff has started working with the secondary in the Science area. Staff is seeing a lot of good movement academically.

F. Director of Building & Grounds

The custodians had a very productive summer. Every classroom has been stripped and waxed. Homecoming is this week.

G. Board Member Comments

Carol O'Neil – Would like us to take pictures of the new staff and the staff that was recognized for years of service and submit to the newspaper.

Andy Swanson – Would like to see the Elementary Open House held the week prior to school starting.

Kellie Loeb – Would like to see us purchase some fruits/vegetables locally.

June McCaffery – Booster Club steak fry is this Friday at Pernats from 11:00 am to 1:00 pm. Also the tailgate party is in the Multipurpose room from 4:00-6:30 pm.

H. Board Committee Reports

The Policy Committee will be meeting on the 27th of September.

I. Village Liaison – Mrs. McCaffery reported they have not had a Village Park Committee meeting. The Village cancelled it.

CESA 2 Meeting – Mr. Draeger reported the next meeting is on Tuesday, September 20.

WASB Regional Meeting – October 18th

Approval of minutes of the Regular Board meeting of August 15, 2011

Motion by McCaffery/Swanson to approve the minutes of the regular board meeting of August 15, 2011. Motion carried.

Business Affairs/Treasurer's Report

Motion by McCaffery/Loeb to pay accounts payable checks #215606 – 215819, excluding 215647 and 215648 in the amount of \$302,253.56, there were no wire transfers, payroll checks #13829 – 13867 in the amount of \$14,551.59 and payroll ETF 900919966 – 900920038 in the amount of \$64,224.58.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by McCaffery/Draeger to pay accounts payable checks #215647 and 215648 in the amount of \$46,410.27.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – abstained, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 5 No – 0 Absent – 1, Abstained - 1 Motion carried

There are no budget adjustments at this time.
There is no Finance Committee Report.

Personnel Committee

Motion by McCaffery/O'Neil to separate the Personnel items for consideration. Motion carried.

Motion by Personnel Committee /O'Neil to accept Mrs. Helstad's resignation with a \$1000 liquidated damages to be paid.

Roll call: Draeger – Y, Loeb – Y, McCaffery – N, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 5 No – 1 Absent – 1 Motion carried

Motion by Personnel Committee/McCaffery to set the 2011-12 compensation for the Director of Buildings and Grounds, Fischer at \$42,000.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by Personnel Committee/Loeb to accept the following contracts:

Probst – Jr. Varsity Baseball coach, Jr. High Boys Basketball coach, Jr. High Girls coach Basketball

Flood – Varsity Baseball coach

Frey – Freshmen Volleyball coach

Zellmer – High School Forensics coach

Baker – Skills USA Advisor

Heckel – Science Olympiad coach, Jr. High Track coach

Novak – Softball Assistant coach

Perucco – Jr. High Track coach

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by O’Neil/Loeb to approve the contract with Social Studies teacher Sam Hernandez.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by O’Neil/Swanson to approve the evening custodian contract with John Demetropoulis.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by Swanson/Loeb to approve the transportation contracts with Schnulle, Seibert, Jacobson and sub driver Sokolenko.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by O'Neil/Loeb to increase the Speech Pathology contract with Jeanette Heitman to 70%.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by O'Neil/Loeb to approve the Spanish teacher overload for Mrs. Collar.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Policy Committee

Motion by McCaffery/Loeb to adopt the Grievance Procedure policy (Policy 527).

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Dr. Garvey gave an update on the personnel manual. The Policy Committee has met and has made good progress. To increase the efficiency of the process, the Negotiations Committee will begin reviewing the compensation and benefit related areas while the Policy Committee continues on the language portion of the manual.

New Business

Motion by Loeb/Swanson to accept the 66.0301 agreement with Jefferson to provide education for a high school student in Johnson Creek.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by Loeb/McCaffery to accept the CESA 2 contract for 2011-12.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O'Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by McCaffery/Swanson to contract for nursing services with Kay Schleef under a purchased services agreement.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Motion by Loeb/McCaffery to approve the 8th grade overnight trip to Upham Woods.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Closed Session

Motion by Draeger/Swanson to conduct a Closed Session pursuant to Wis. Stats §(1)(c)(e) to consider employment, promotion, compensation or performance evaluation data of the District Administrator.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Open Session

Motion by O’Neil/Swanson to have Mr. Kaltenberg present the Board’s compensation package proposal discussed in closed session to Dr. Garvey.

Roll call: Draeger – Y, Loeb – Y, McCaffery – Y, O’Neil – Y, Swanson – Y, Roehl – absent, Kaltenberg – Y

Yes – 6 No – 0 Absent – 1 Motion carried

Adjourn

Motion by Swanson/Loeb to adjourn. Motion carried.

Respectfully Submitted,

Carolyn J. Anderson
Administrative Assistant